



2009 ANNUAL REPORT

Chief's Message

2009 was another very solid year for the District. Although our calls for service were down from 2008, other projects, programs, and community events kept us very busy.

The year started off with a bang on the evening of January 1 with one of the biggest wind storms the area had seen in a long time. Crews from St. 80 and 82, along with ODOT and PP&L, spent most of the night cutting up fifty-plus old-growth fir trees that had fallen and blocked Hwy 22 while other crews responded to numerous other calls including one from one of our own firefighters whose house had been hit by two trees, one cutting through his son's bedroom like a knife narrowly missing his son who was asleep in his bed. Although extensive damage was done to the house, everyone got out without injuries.

Several projects kept the district busy and moving forward throughout the year. Work on the rehab trailer, purchased through a FIRE ACT grant

received in 2008, continued into 2009. Most of the first six months of the year were spent purchasing equipment, installing the generator and other equipment on the trailer, and training support crews and firefighters how to use it.

In April we started preparing the Captain's office at St. 80 for the new FF/EMT/ Recruiter soon to be hired under the SAFER Grant received in 2008. Applications for the position came in with twenty-six qualifying for the initial testing. Ten moved forward for oral interviews. A team of fire service experts from around the area interviewed and evaluated the ten applicants. Five moved forward to an assessment center and the top three were interviewed for the position. After the Chief's interview process was complete, Doug Kintz, a volunteer Captain with Stayton Fire District, was offered and accepted the Recruiter's position. Shortly after starting in the Recruiter position, the full-time position for Fa-

cilities Maintenance became vacant and Doug accepted that position. Derek Gilbert, also a Stayton volunteer who finished in the top three of the hiring process, was then hired as the new Recruiter. Derek is doing an outstanding job where Doug left off and we have seen a dramatic increase in recruited volunteers. With both positions being filled with very qualified, energetic people, the District has made a significant step forward, stabilizing its future and effectiveness.

The Marion Station remodel project started in October and is well on its way to completion. New furniture, new electronics, and a new roof will complete the project.

All in all it has been another good year for Stayton Fire District. Our membership continues to grow, we are solid financially because of the plans we have implemented over the years which will carry us through the hard economic times, and we continue to grow as a team to provide outstanding service with

commitment to saving lives and property.

~ Chief Jack Carriger

District Information

Fire Service Area:

107 square miles

2009-2010 Assessed Value

Marion Cty.	690,638,434
Linn Cty.	82,757,869
Total Value	773,396,303

Personnel

Career	7
Volunteer FF	54
Volunteer Support	18

2009-2010 Operating Budget

Personal Services	614,937
Mat. & Services	425,125
Capital Outlay	365,460
Transfers to Reserve Funds:	
Apparatus	32,808
Building	10,000
Equipment	20,000
Length of Service	4,500
Contingency	30,000
<u>Unappropriated</u>	<u>300,000</u>
Total Budget	1,802,830

Permanent Rate 1.3133

Support Team

~ Citizens Helping Fire & EMS

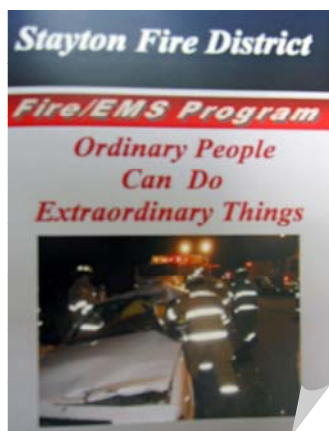
Stayton's Support Team started in 2006 and has grown to be a valuable asset to the district. Citizen volunteers enhance the services the district provides in a variety of areas such as providing canteen and rehab services to the volun-

teer firefighters at training events and on large incidents; assisting with fundraising events such as the annual Firemen's Breakfast, Bingo, and the Toys for Joy program; administrative assistance with large mailings, correspondence,

and scrapbooking; photographer and videographer at events, at training drills, and on calls for service; assisting with community functions such as National Night Out, SummerFest and Relay for Life; helping maintain and

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Recruiting

In 2009 Stayton Fire District was awarded a SAFER grant allowing the hire of a fulltime firefighter/recruiter. The position was awarded to Doug Kintz, and he transitioned from a volunteer to paid staff on August 8th. During the first three months of his employment, FF Kintz spent time getting up to speed on the language of the grant and understanding the specific goals outlined in its narrative.

The initial recruitment efforts included revising and updating recruiting materials to make them more informative and visually appealing. This included



designing a recruiting event kit that can be taken to community events to inform people about volunteering opportunities. New recruiting brochures were created to give the public more information about the Firefighter, Support, and Cadet positions. In addition, the district orientation manuals and volunteer applications were updated and several advertising strategies were formulated.

Our major focus was revitalizing the cadet program. Some initial work had been done on the program in the months preceding but had focused primarily on updating SOGs, training guidelines, and resolving the legal issues involving minors in training ground activities. A presentation was made to Stayton High in October describing the program and trying to recruit both cadets and firefighters.

In November, FF Scott Mullen accepted a position at Nehalem Bay Fire and Rescue, and FF Kintz was moved over to fill the full-time FF/Facilities Maintenance vacancy. I started as the District's new Recruiter on December 3rd and began familiarizing myself with the grant and the work that had already been accomplished. As I was able to get organized and formulate a plan, I



took on some of the projects and ideas that had been started, as well as initiating some of my own.

In December, the District started Twitter and Facebook accounts in an effort to reach a younger audience that might not necessarily follow traditional media. We've found that these resources are a quick, inexpensive way to distribute information to a diverse group of people. At this point we are using daily posts on these sites as an indirect way to recruit, utilizing them as a way for the public to stay in touch and informed with the activities of the Fire District, and try and make the younger generation feel more connected with what we are doing.

In coordination with Ugo's Pizza, recruiting fliers were created that included District contact information, District logo, and a volunteering message combined with Ugo's coupons.

These fliers were distributed on all delivered Ugo's Pizza boxes, reaching approximately 100 homes per week. We also had recruitment movie slides displayed at the Star Theatre that ran in the slide show played before the start of movies. We ran three different slides that included the theme "Part Time Hero, Full Time Rewards" and included a quiz pertaining to the fact that the Stayton Fire District is 90% volunteer.

We recruited 23 potential members from the time the position was created through the end of the year, eight of which became active members.

We have several exciting ideas for 2010, and are anticipating a marked increase in membership interest and active members.

~ Derek Gilbert



Facilities

2009 was a very productive year in the way of facilities projects. There were several upgrades throughout the district that include:

Station 85 - Elkhorn

- New covers over the man doors
- The installation of a new gas refrigerator and stove
- Pump house was insulated, sheeted, and new lighting added
- New floor paint in bays

Station 83 - Marion

- Station remodel included new interior

walls and ceiling in the apparatus bays

- New water and air lines
- Installation of new man door to station
- New sheetrock in training room

Station 82 - Mehama

- New desk in the office
- Cleaned parking lot storm drain
- Lowered the bay lights
- Added lighting in the mezzanine
- New parking area light installed on top of the station

Station 80 - Stayton

- New carpet installed to replace the defective carpet
- New work stations in the officer/volunteer office
- New tables and chairs in the training room

Training Facility

- New concrete floor in the storage building
- Power to the storage building and the training tower
- Area lighting installed on top of the training tower

~ Doug Kintz



Elkhorn Station



Marion Station

Grants

In May, the District submitted two AFG (Assistance to Firefighters) grants, one for a brush truck to replace Grass 80 for \$90,000 less a 50% match and a second one for radio and paging equipment for \$112,772 less a 5% match.

Work was completed on a grant for a comprehensive fire prevention program for fire extinguisher training. Hopefully we will be able to submit it when the next round of

Fire Prevention and Safety grants open up.

In June, the District applied for a VFA (Volunteer Fire Assistance) grant through the Oregon Department of Forestry for Wildland hose, portable pump, and port-a-tank for \$3,150 that we did not receive.

In January, the District was awarded a two-year Staffing for Adequate Fire and Emergency Response (SAFER) grant to

improve volunteer firefighter recruitment and retention. The \$163,000 grant award provides for a part-time recruitment and retention position, marketing equipment and program costs.

That person's primary responsibility will be to purchase marketing equipment, developing and implementing a marketing plan for recruiting volunteer firefighters, evaluating our retention efforts and making rec-

ommendations for improvements.

We regretfully had to decline a USDA grant for \$75,000 to remodel our Marion Fire Station that we were awarded in 2008 due to constant delays and changes from the USDA that had made the project unfeasible.

In addition, we completed and closed out the 2007 AFG grant for our firefighter rehabilitation program and equipment.

~ Laura Houston



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beautify the stations by organizing and recycling; district historian; and giving tours and teaching fire safety to school children and commu-

nity groups.

The Team holds an annual fundraiser for projects like the Smoke Alarm Program and Fire Relief Barrels. Smoke alarms are purchased and distributed along with home safety information to citizens that are not able to purchase them themselves. The 'Fire Relief Barrels' are large plastic barrels filled with items needed by

those who have lost their home in a fire. We determined what items would go into the barrels after we interviewed members that experienced this loss themselves.

Items include backpacks, organizers, personal comfort kits (with towels, hair brushes, razors, soap, toothbrushes), cleaning supplies, a clock or watch, calculator, after-the-fire

resource information, first aid kit, activity items for kids, and a disposable camera to name a few.

Our support volunteers find so many ways to use their abilities to serve the volunteer firefighters and the district and are able to learn new skills as well; it's a win-win situation!

~ Rhonda Grant

Fire Life Safety Team (FLST)

This year's fire prevention theme was "Stay Fire Smart, Don't Get Burned"

For Pre-K-Kindergarten:

A program is used with the Pre-K and Kindergarten students asking the students to become Fire Inspectors. A series of flash cards and story boards are used and the students were asked what things were "safe for play" or what things were "keep away." This is a big hit with both the teachers and the students. We also talk about calling 9-1-1, smoke alarms, and how firefighters are their friends.

For Grades 1-5:

The students were taught what types of things are fire hazards. We brought along some visual aids such as a surge protector from a fire which had melted cords and a frayed exten-

sion cord. We found that with the older students, having some visual aids from an actual fire helped them fully understand its power. We also taught about home escape plans, calling 9-1-1, and friendly firefighters who bring in their turnouts, air packs, and helmets. We found that this year the older students responded positively to the turnout drill and asked more questions about what it takes to become firefighters.

We talked about the importance of listening to their teachers and following directions because this was like following orders from the Company Officers. We talked about the importance of learning to read, spell, and write, and that math was very important for becoming a firefighter. The teachers were very happy with this part of

our presentation.

For Adults:

We had ads running monthly at the Star Cinema about fire safety and an ad in the Our Town newspaper regarding gasoline safety. We also had multiple requests from businesses in Stayton for fire extinguisher and fire safety classes.

Community Events:

The team was able to get fire safety information to over 2400 adults and 3322 children at events such as the Fire District's Halloween Safety Open House, through station tours, Pub Ed in the schools, the Back to School Fair, Marion County Fair, Progressive Ag Safety Day at Elam Farms, the Boy Scout Expo, Mom's Clubs, and local Open House events. Volunteers taught fall prevention to Senior Citizens,

and fire extinguisher usage to many local business employees. They also participated with other emergency service agencies in a mock MVA drill for Stayton High School students.

The FLST started working on a fire extinguisher prop grant that will be submitted in 2010.

Our team members are:

Chief Jack Carriger, Laura Houston, Barbara Nelson, Tyler Fitzpatrick, Brennan Baker, Wendy Scallen, Cari Grumbo, Deborah Gregson, and Deanna Classen. We meet the second Monday of each month at 5:00 P.M. to plan for upcoming events and discuss ways to get the message out to our community about the importance of fire safety and ways that they can make their homes and families safe.

~ Deanna Classen



Apparatus

The district saw two additions to our fleet in 2009; a custom-built Rehab trailer and a Ford Expedition staff vehicle. We are continuing with our services to other agencies, servicing and repairing vehicles for Gates Fire, Lyons Fire, and Sublimity Fire Districts.

Our current fleet consists of:

Elkhorn Station:

R85— 2006 International Rescue/Brush truck
T85— 1994 Freightliner 1800 gallon attack tender

Marion Station:

R83— 2006 International Rescue/Brush truck
T83— 1994 Freightliner 1800 gallon attack tender

Mehama Station:

R82— 2006 International Rescue/Brush truck
T82— 1994 Freightliner 1800 gal-

lon attack tender
E82— 1991 Pierce Dash pumper

Stanton Station:

SU80— 2009 rehab trailer
ST80— 2007 Ford Expedition staff vehicle
E80— 2006 Pierce Dash pumper
L80— 2006 Pierce Dash 105' aerial
C80— 2005 Ford Expedition command vehicle
SQ81— 2005 Ford F250 4 door pickup
T80— 1995 Freightliner 3000 gallon water tender
R81— 1995 Chevrolet Suburban light rescue
M80— 1994 Ford F250 maintenance truck
R80— 1993 Freightliner rescue
E81— 1990 Pierce pumper (reserve)
G80— 1989 Ford 1 Ton grass firefighting vehicle

~ Ken Smith



Information Systems

In 2009 we purchased and setup a new computer tower in Station 80's training room. This freed up the training laptop for use with the portable projector and to make sure that a computer is always available in the Training Room at Station 80. We also purchased a new-to-us server to replace our original server that was still in service as our terminal server. This improved remote connections for our rural stations and for remote users doing Firehouse entry.

We also purchased a new computer and laptop. The computer was cycled in to replace an older staff computer and the laptop was purchased to replace a laptop that had given up. This allowed us to cycle a newer computer into the Training Room at Station 82.

We completed the upgrading of our MS Office Suites to MS Office 2007, installed a new copier on the network at Station 80, increased our storage capacity on the network, and completed documenta-

tion of computer systems and processes.

In addition, we started the process of reviewing our Maintenance and EMS code sets to improve our Records Management System (Firehouse) records and retrieval.

Improvements were made to our hydrant records data, forms, and flow test records to improve the flow tests process on our hydrants.

~Laura Houston



Gene Coles



Jay Myers



Ray Porter



Dick Morley



Mike Odenthal

Board of Directors

For a business to run smoothly it takes everyone working together towards a common goal. We are very fortunate to have such a supportive, civic-minded, involved Board of Directors that is also very experienced and knowledgeable in the fire service.

Director Gene Coles has lived in the area since 1948. He owned and operated Gene's Meat Market in Mehama for 50 years. He was a volunteer firefighter at the Mehama Station and actually started that station and was their volunteer Fire Chief before it was annexed into the Stayton Fire District. He has served on the Lyons-Mehama Water Board and the Stayton High School Board as well as a Director on the Stayton Fire Board since 1993.

Director Jay Myers moved to Stayton in 1962. He was asked to join and became a volunteer firefighter in 1964. He remained active for 23 years holding positions of Volunteer President, Engineer, Battalion Chief, and Assistant Fire Chief. Jay has served his community as a Councilman for the City, on the Stayton School Board, and on the Santiam Hospital Board. He was elected to the Santiam Golf Club

board in 2002 where he still serves. He has served on the Stayton Fire District Board since 1999.

Jay states that the happiest, most exciting and rewarding times, and best friends came from his association with Stayton Fire District.

Director Ray Porter is a native Oregonian, growing up in the Stayton and Mill City areas. He started his fire service career with the Mill City Fire District, serving as their volunteer Assistant Chief for 14 years. He also served on their Board for 10 years. Ray has been involved in many areas in his community such as serving on the Mill City-Gates School Board for 8 years and being in charge of the Mill City 4th of July celebrations for several years. He worked for NorPac for 47 years, retiring as Plant Manager. He also served on the NW Food Processor Committee for 15 years. Ray has served on the Board for Stayton Fire District since 1989 and owns and operates Porter Family Noble Tree Farm.

Director Dick Morley is a graduate of Stayton Union High School and very involved in his community. He was the Owner/President of Stayton Auto Supply from 1994-2009. He has served on the

Marion County Planning Commission ('78-'82), Stayton City Council ('82-'84, '86-'92), Stayton High School/North Santiam School District Board from 1994 to present and the Stayton Fire District Board from 1985 to present. He enjoys being the Stayton HS Athletic Event Announcer which he has done since 1990.

Dick also held office with the Stayton HS Booster Club and the Stayton Rotary. He was Stayton/Sublimity Chamber's Man of the Year in 1990 and Stayton High School's Volunteer of the Year in 2002.

Director Mike Odenthal has served as a board member for the fire district for 10 years. He served on the budget committee for two years before being appointed to the board and subsequently elected. He also served on the Board of Directors for the Santiam Memorial Hospital. Mike has served as a member of the School advisory Council for St. Mary Elementary School and the Pastoral Council for the Immaculate Conception Parish.

Mike has been a life-long member of the Stayton community with the exception of his 13 years in the US Army.



Training

Commitment and dedication best describe Stayton Fire District's training program, which encompasses emergency responders, staff, and support members. The District has always set the standard high and holds its members accountable.

The training of our personnel extends well beyond the two-hour weekly Thursday night drills. Many hours are sacrificed on weeknights and weekends. These hours include classes, conferences, seminars, and workshops. Training includes, but is not limited to, structural fire-

fighting, Emergency Medical Services, vehicle fires, hazardous materials, wild land firefighting, motor vehicle accident response, traffic control, jaws of life (extrication), fire prevention, rescues (water & rope), support services, operations of fire apparatus, leadership training, personal communications, and safety.

The success of our training is measured by our teamwork, efficient operations, and safety, whether it is the day-to-day or emergency incident operations. The district also takes great pride in the partnerships we have with our neighbors; together

we all benefit from each others successes.

The Stayton Fire District's Training Program continues to excel and promote excellence while following the values for the district:

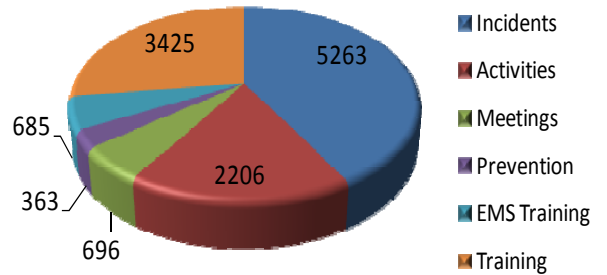
We will exceed the expectations of those we serve by motivating each other to do the best, while putting the needs of others before our own. We will take responsibility for our actions and perform our duties in

a safe manner. We will do the right things for the right reasons.

Our goal for each member is to provide a positive training experience as they become a professional and valued member of this organization.

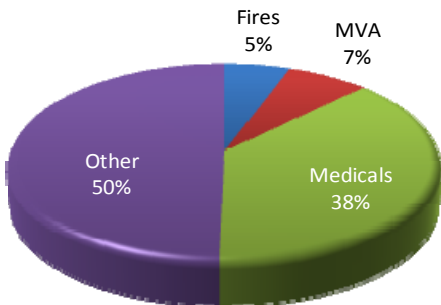
~ AC Jay Alley

Training & Detailed Activity Hours 2009

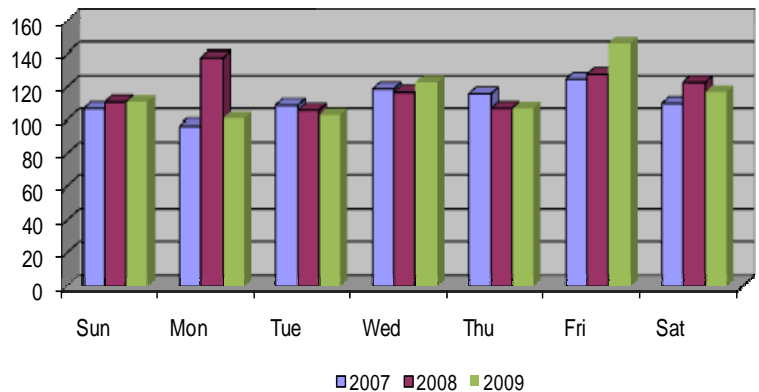


Alarm Statistics

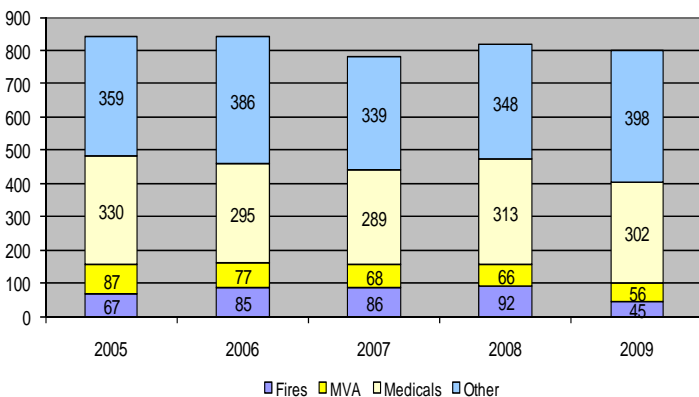
2009 Incidents by Type



Incidents by Day of Week



5 Year Incident Summary



Major Incidents in 2009

- January - Windstorm, trees block access to the east end of the district, trees into residences
- May - Drowning at Salmon Falls
- July - Elkhorn responds to structure fire
- August - Burnett St. house explosion
- August - Hwy 22 MP 18, five alarm grass, brush, and timber fire
- August - Microwave Conflagration, Mosier
- September - South County Complex Conflagration, Ashland
- October - Bean Alley Road garage fire



2009 Award Recipients

Our 2009 Awards Banquet was held on March 20th at the Regis High School Activity Center. Recognizing the achievements of our volunteers is one of the highlights of the year. Although it is a privilege to honor them and their families on this one special night, we cannot fully express the appreciation and gratitude we feel for the day-to-day sacrifices that they make all year long (and year after year). It really boils down to the type of people they inherently are and their desire to serve their communities. We know we could not do it without them.

We start out our award presentations with Years of Service awards. This years recipients are:

- 5 years: Adam Bailey
- 7 years: Kevin McFadden, Jack Carriger.
- 10 years: Jay Myers, Taunie Alley,
Allen Kibbe, Ruben Sisto.
- 15 years: Laura Houston
- 20 years: Ray Porter
- 25 years: Doug Hansen

The next presentations were the District Awards for:

- Officer of the Year - Doug Hansen
- Support Person of the Year - Candi Riordan
- Volunteer Service with Pride Award - Ruben Sisto
- Firefighter of the Year - Matt Riordan.

We are very proud of all of you and we thank you for your faithful service. ~ Rhonda Grant

Volunteers & Staff *(Alphabetically by Station)*

- | | | |
|---|---|--|
| <p>Stayton Firefighters:
 Taunie Alley
 Brennan Baker
 Noah Beaman
 Doug Cathcart
 Frank Ehrmantraut
 Eric Fery
 Tyler Fitzpatrick
 Craig Griffith
 Leon Grumbo
 Jeff Harris
 Dan Houston
 Alan Hussey Jr.
 Monica Johnson
 Kevin McFadden
 Brad McKenzie
 Barbara Nelson
 Kyle Neilson
 Greg Peevy
 Matt Riordan
 Ken Rowling
 Nick Rowling
 Wendy Scallen
 Ruben Sisto
 Evan Underwood
 Scott Vigil
 Ed Zeyen-Hall</p> | <p>Kristin Griffith
 Cari Grumbo
 Allen Kibbe
 Betty Lackner
 John Lackner
 Linda Lai
 Alison Lindsay
 Tanya McFadden
 Bonnie Reid
 Candi Riordan
 Ron Tegen</p> <p>Mehama Firefighters:
 Kevin Bakke
 JD Burns
 Troy Gulstrom
 Doug Hansen
 Kurt Hueller
 Brad Kimsey
 Kelly Oliver</p> <p>Marion Firefighters:
 Gary Chrisman
 George Crosiar
 Dan Kimball
 Byron Smith
 Andy Wooldridge</p> <p>Support Members:
 Adam Bailey
 Deanna Classen
 Pat Clokey
 Don Dotter
 Deb Gregson</p> | <p>Sandy Johnson
 Tom Lemons
 Eric Peterson</p> <p>Board Directors:
 Gene Coles
 Dick Morley
 Jay Myers
 Mike Odenthal
 Ray Porter</p> <p>Staff:
 Chief Jack Carriger
 Asst Chief Jay Alley
 Derek Gilbert
 Rhonda Grant
 Laura Houston
 Doug Kintz
 Ken Smith</p> <p>Service ended in 2009:
 Christopher Aldrich
 Bob Berg
 Cody Chrisman
 Adam Clary
 Ryan Fitzpatrick
 Shawn Forsythe
 Beth Gregson
 Jay Hinderks
 Scott Mullen
 Tyler Nelson
 Jeremy Son
 Terry Weitman</p> |
|---|---|--|



Firefighter of the Year
Matt Riordan



Support Person of the Year
Candi Riordan



Doug Hansen, Ray Porter, Ruben Sisto, Jay Myers, Allen Kibbe, Adam Bailey
Taunie Alley, Laura Houston