

Stayton Fire District



2013 Annual Report

“To provide outstanding service with commitment
to saving lives and property”



CHIEF'S MESSAGE CHIEF JACK CARRIGER



As I look back over the last year and think about what we, as a District accomplished, I can't help but consider why we have been so fortunate over the years in attaining so many of our goals.

This past year, much like the years before, has been a year of continued growth for Stayton Fire. We experienced the construction of our long awaited/planned storage building, the purchase of our new rescue, elevated accountability of ourselves, sustained financial stability, and continued success in recruitment and retention. All the issues most fire service organizations often struggle with.

In thinking about it, I believe we have experienced some luck and good fortune, which never hurts. However, I believe the true reason is pride in ownership. We have processes in place to allow all our members to have input, we create plans that are healthy for the organization as a whole, and we recognize that we are a team, that everyone on the team has responsibilities, and that everyone is accountable for their actions.

As an organization we become stronger when individuals rise to be team players. When the organization is placed before the individual, it flourishes. As the organization flourishes, it provides opportunities for individuals to succeed. Success goes full circle: our success, our future, is dependent on our people, our most important asset. As we continue to support, nurture and help make each other successful, so will Stayton Fire District be successful. With that said, I would like to congratulate all the 2013 District award winners for their outstanding dedication and commitment to our team and our

community. The commitment you have chosen to make is truly making a difference in the lives of the people we serve. Thank you for your great attitude and the sacrifices you have made to better our community and Stayton Fire District.

I would also like to thank all of the length of service award winners. Stability is key to the success of any organization and in an industry who's members average less than five years of service, it is truly amazing to have individuals achieve five, seven, ten, fifteen, and certainly twenty years of service.

With that being true, thirty and forty years of unfaltering commitment to one organization as a volunteer certainly have to be considered a lifetime achievement in anyone's book. That truly is above and beyond!

Congratulations and Thank You to Capt. George Crosiar for forty years of dedicated service to Stayton Fire, the community of Marion and the people we serve.

Congratulations and Thank You also to Bonnie Reid for thirty years of service to Stayton Fire and the community of Mehama. Bonnie's career included twenty-five years as a volunteer firefighter and another five years as a support member.

George and Bonnie have worked diligently to enhance the quality of life in their communities and Stayton Fire District. They have lived and set the standard we should all strive to achieve.



TRAINING ASST CHIEF JAY ALLEY

Stayton Fires District provides weekly training for 65 volunteer firefighters and support team members. In 2013, over 4,550 hours were accumulated by career and volunteer personnel attending weekly and weekend classes to maintain and improve fire and medical skills.

The training of personnel includes medical, structural firefighting, wildland firefighting, hazardous materials response, motor vehicle accidents, water rescues, rope rescues, rehab operations, fire prevention and many other specialty and required classes.

In 2013 we began a focus on leadership training for our officers and vehicle operator training for those who drive fire apparatus. These key positions to our operations, as well as our firefighters, need to continue learning and improving their knowledge and skills.

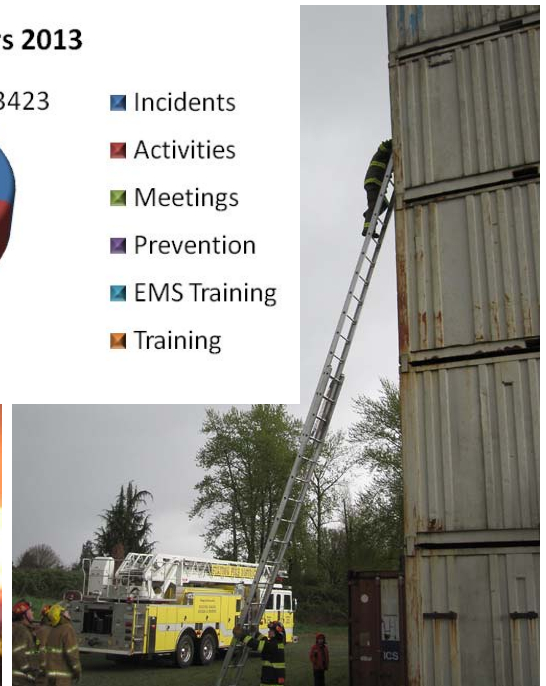
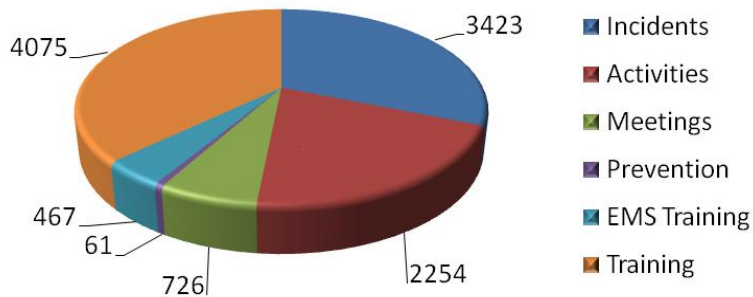
We continue to expand our partnerships with neighboring fire districts and improve working relationships. The officer core of many districts began to train and communicate in joint training opportunities on a regular basis, bringing more familiarity and standardization to incident responses.

It is our goal to provide the highest quality of training to each member and maintain a standard of excellence. We accomplish this with internal department training, outside classes, and holding all members accountable.

Knowledge, skills and abilities are the backbone to a successful training program. The success of our training is seen when we respond to alarms and safely and efficiently mitigate the incident. Our well-trained staff and volunteers are dedicated to provide outstanding service with commitment to saving lives and property.



Training & Detailed Activity Hours 2013





RECRUITMENT & RETENTION FF/EMT/RECRUITER MATT AALTO

This past year saw a new round of innovations and changes in the recruitment and retention department. Our relationships with vendors and local businesses grew even stronger and many local businesses actually reached out to us to provide help.

The new marketing plan from last year was frequently updated and saw great success. We maintained successful marketing items like pizza box ads and reader board rotations, but we also added the successful delivery of a postcard project that yielded nearly 20 new firefighters to the area.

We had all new banners and handouts created and participated in several events throughout the year that brought in new candidates from areas which we had not found success in the past. We updated our movie theater ads and target specific ads to businesses in our community.

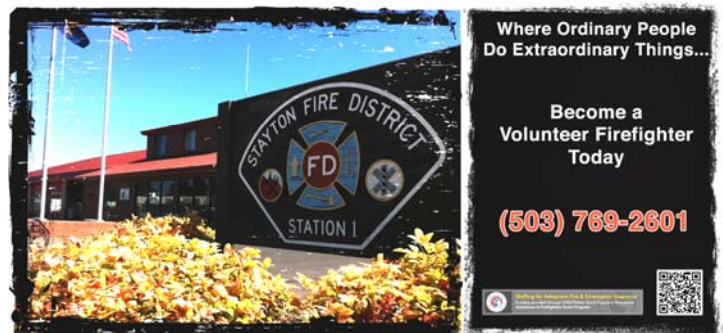
Eighteen inch round recruitment stickers were placed throughout the community and we found success with new flyers located in heavily trafficked locations in our communities. We worked closely with our neighboring districts as well on advertising including Sublimity's Harvest Festival and Aumsville's Corn Festival which yielded several leads for both agencies.

The Retention Manual and the Bonus Bucks projects were completed. The Retention Manual was provided by the district to outline all of the benefits of membership in addition to new plans and ideas which we would like to eventually implement. The Bonus Bucks Plan was made fresh and

introduced to our members as another way of saying "thank-you" to our members who go above and beyond for the district.

On the social media front, we continued to attract attention both locally and nationally. Our Facebook account grew from 746 at year's end to 956. That's a 22% climb in fans from last year and a dramatic increase of almost 60% over a 3-year window. Our Twitter account grew as well. In the last year we went from 764 followers to 911 as of this posting. That is a 17% increase in people following the news from the district. Two years ago, we had 48 Twitter followers. The hits to the website also continues to rise and continues to attract attention from local media who are looking for information about events that occur within the district.

Stayton Fire District appeared in local and state-wide media outlets on several occasions in 2013 and was featured on KATU, KGW, Fox 49 and Statesman Journal as their top story for three different events. Because of those efforts and from word of mouth from our current membership, 79 people expressed interest in membership and we welcomed 11 new members to the district.





FACILITIES/SCBA/PPE FF/EMT/FACILITIES DOUG KINTZ

The completion of a new 50' by 80' storage building behind Station 80 was the largest facility project in 2013.

The Web Steel building was erected by STK builders and completed around the first part of September. This new building will give the District some much needed breathing room in regard to storage of District and Association assets to include grills, the rehab trailer and equipment, tables and chairs, and the '37 for starters.

The building will be a nice addition allowing us to keep our equipment organized and stored in a dry place with ease of access through the overhead doors and use of the forklift.

Some other additions to the district include

a server room air conditioner, air hose reel in the maintenance shop, and a forklift man basket at Station 80; a new furnace at Station 82; the install of the door cover, new motion lights and new Station sign at Station 83; new overhead door transmitters/receivers and work on the draft site at Station 85.

The District also ordered six new sets of turnout gear.

OSHA and the Safety Committee recommendations were also completed at all stations along with other routine maintenance and regular maintenance requests. Thanks to all for submitting repair requests in a timely manner which helps repairs to be completed as soon as possible.





INFORMATION MANAGEMENT FF/EMT/IMS LAURA HOUSTON

IMS (Information Management Systems) involves the collection, storage, distribution and utilization of an organization's information to support the major functions and activities of that organization.

A major IMS project this year was our iPad project for map pages and routing. We are now utilizing two apps to assist with our emergency response: Enroute Pro and Active911.

The Enroute Pro app is a document storage app that allows us to utilize the device for viewing map pages and other useful documents for first responders.

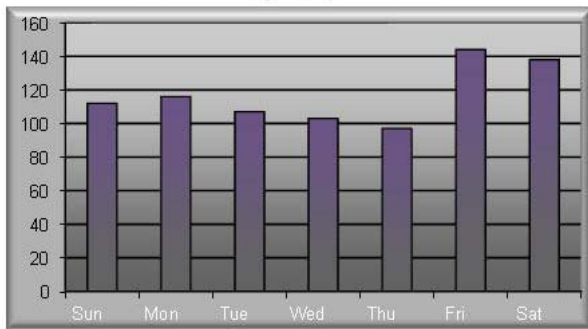
The Active911 app receives call information from our dispatch center when we are dispatched and then

displays that information on the iPad along with routing information. We have been testing the apps in Rescue 81 for several months and will be deploying iPads in more vehicles in 2014.

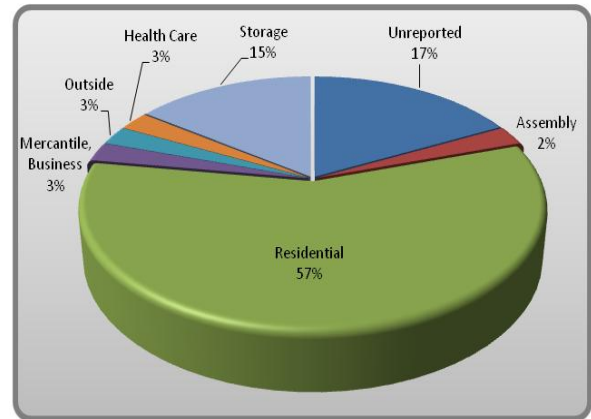
We have also been working on the process for updating our hydrant information and utilization of

FHinspector (Firehouse software for the iPad) to record new hydrants, hydrant flushing and testing. Work is also moving forward on the update of our occupancy information in Firehouse and the utilization of FHinspector for company inspections and pre-plan data verification.

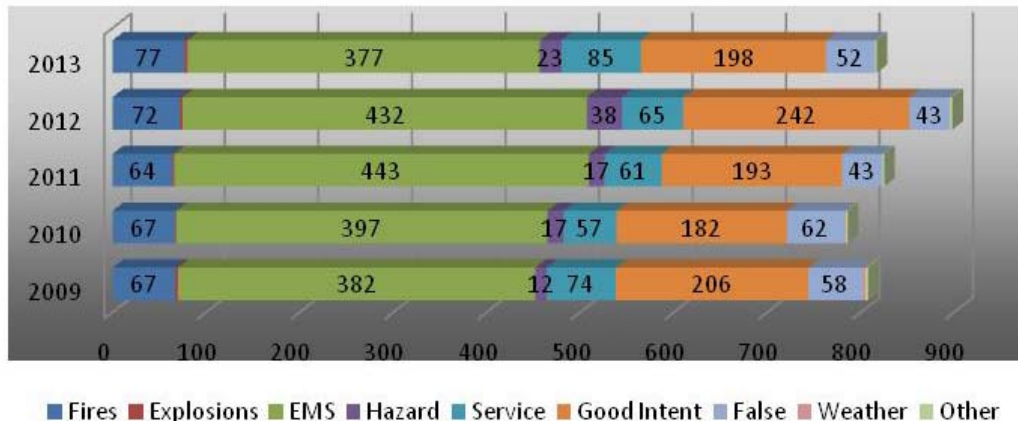
Incidents by Day of Week



Structure Fires by Property Type



5 Year Incident Summary





APPARATUS MAINTENANCE FF/EMT/MECHANIC MATT DRYDEN

2013 has been another great year for the Apparatus/Off-Highway equipment/Small tools/Small Engine section of Stayton Fire District. In 2013, no new apparatus was placed in service, but a new Rescue for Station 80 was ordered with expected delivery in fall of 2014.

First and foremost, our maintenance program has been working well and everything is on a regular schedule with vehicles inspected as per the latest guidelines.

Needed repairs and upgrades are made to ensure trouble-free performance and firefighter safety. On the administrative end, our goal is to eventually go paperless and utilize Firehouse solely for tracking and recordkeeping.

We continue to monitor vendor prices for parts and supplies striving to purchase parts and accessories of the highest quality while keeping the costs reasonable, as well as trying to do as much business as possible within our District.

Our current fleet is as follows:

Elkhorn Station:

R85 2011 Ford F-550 4X4 Rescue/Brush truck

T85 1994 Freightliner 1800 gallon attack tender

Marion Station:

R83 2006 International Rescue/Brush truck

T83 1994 Freightliner 1800 gallon attack tender

Mehama Station:

R82 2006 International Rescue/Brush truck

T82 1994 Freightliner 1800 gallon attack tender

E82 1991 Pierce Dash pumper

Stayton Station:

SU80 2009 Rehab trailer

ST80 2007 Ford Expedition Staff vehicle

E80 2006 Pierce Dash pumper

L80 2006 Pierce Dash 105' aerial ladder

C80 2010 Ford Expedition command

SQ80 2005 Ford F250 4 door pickup

T80 1995 Freightliner 3000 gallon tender

SQ81 1995 Chevrolet Suburban reserve

M80 1994 Ford F250 maintenance truck

R80 1993 Freightliner rescue

R81 2005 Ford Expedition light rescue

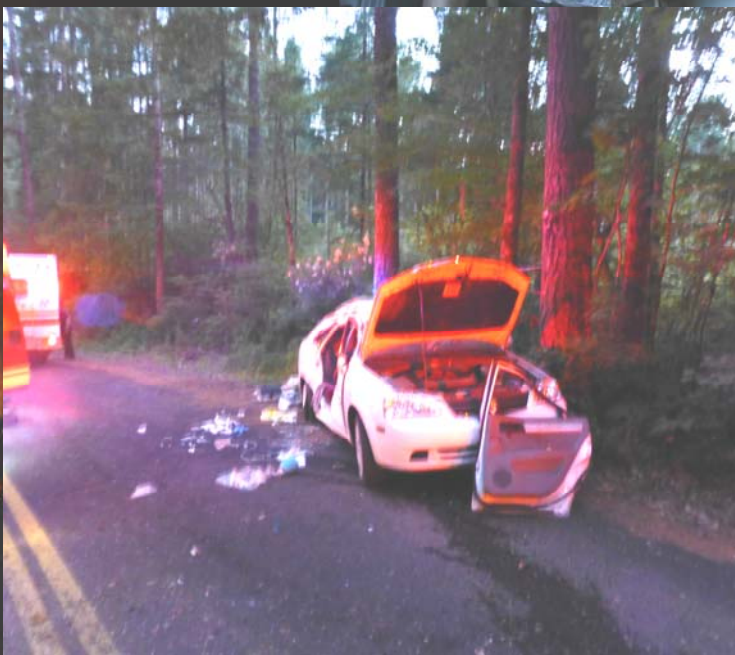
E81 1990 Pierce pumper (reserve)

G80 1989 Ford 1 Ton grass vehicle

B80 2006 International Brush truck



SERVING THE COMMUNITY





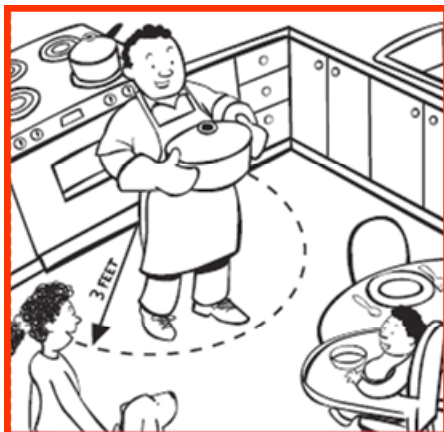
FIRE / LIFE SAFETY TEAM ALLYSON WREN

In the beginning of 2013, the Fire/Life Safety Team (FLST) wrapped up the record keeping for the residential fire extinguisher program grant. We also assisted a local resident with the installation of hard-of-hearing smoke alarms in coordination with the Office of State Fire Marshal (OSFM).

FGL Barbara Nelson taught two fire safety classes for seniors, one at the senior meal site and one at the senior center. Instructors taught two workplace fire extinguisher classes and participated in the Stayton library book fair.

During fire prevention month, we coordinated and helped conduct numerous classroom presentations and station tours, and hosted the Public Safety Halloween Open House on Halloween night.

The theme for this year was kitchen safety. To help get the message out, the FLST designed and purchased chip clips to be passed out. The clips had our



Cooking and Kids

Have a "kid-free zone" of at least 3 feet around the stove and areas where hot food or drink is prepared or carried.

District's logo and the message "3 Feet Kid Free Zone Around the Stove".

Kaitlyn Woodsmall chaired the Halloween Public Safety Open House. We had six high school students and 26 Fire District volunteers and staff members assist with the event on Halloween night. The event was once again very successful with public attendance up from the previous year.

The FLST meets monthly to coordinate and plan fire and life safety projects and community outreach. We utilize support members, paid staff, and volunteer firefighters to conduct and instruct the multitude of events and classroom presentations. We would like to thank everyone that was able to participate in 2013. We truly couldn't do it without each one of you.

Current members of the Fire Life Safety Team are: Chief Carriger, Laura Houston, Matt Aalto, Doug Smith, JD Burns, Allyson Wren, Kaitlyn Woodsmall, and Greg Beitel. All district members are welcomed to participate on the FLST.

Event	Adults	Children
Station Tours	4	6
Public Education Pre-K	36	183
Public Education Elementary Students	21	493
Public Education General (mixed groups)		50
Public Education Seniors	43	
Halloween Open House Event	575	601
Business Fire Extinguisher	46	2
Show and Tell - 2 nd Graders	8	130
Juvenile Fire Setting Intervention	3	2



SUPPORT TEAM

Stayton Fire District Support Team members offer a huge array of skills that fulfill many needs for the district. Here are some of the areas our support volunteers help with:

- Fire Life Safety Team
- Historian
- Photography
- Recycling
- Event planning
- Office assistance
- Rehab Team
- Station tours
- Fundraising
- Station clean up
- Help with community events such as Back to School Fair, 4th of July parade, Toys for Joy, Halloween Safety Open House, Community Breakfasts, etc.
- Pre-fire planning
- Pub Ed

Members of the Fire/Life Safety Team and the Rehab Team conduct regular monthly training.

DISTRICT INFORMATION

Fire Service Area 107 square miles

2013-2014 Assessed Value

Marion County	751,128,980
<u>Linn County</u>	<u>91,297,231</u>
Total Value	842,426,211

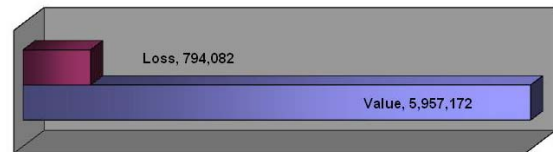
Personnel

Career	7
Volunteer FF	51
Volunteer Support	17

Permanent Rate	1.3133
Bond Rate	.2531
Total Calls	811

Value at Risk	\$5,957,172
Total Loss	\$794,082
Total Saved	\$5,163,090

Property Loss vs. Value



2013-14 Operating Budget

Personnel Services	759,379
Mat. & Services	438,490
Capital Outlay	64,125
Transfers:	
Apparatus	60,000
Building	10,000
Equipment	10,250
Length of Serv.	0
Personnel	10,000
Contingency	30,000
<u>Unappropriated</u>	<u>300,000</u>
Total Budget	1,682,244

2013 AWARDS BANQUET

Stayton Fire District Recognizes Award Winners for 2013

Curtis Deetz, a third generation Stayton firefighter, received Rookie of the Year; Captain **Doug Hansen** of the Mehama station, received Officer of the Year; **Kaitlyn Woodsmall** of the Rehab and Fire Life Safety Team, received Support Member of the Year; and the top honor of Firefighter of the Year went to **Gene Dershewitz** of the Marion station for his outstanding service to the citizens and the volunteer association.

Doug Smith received the "Volunteer Service With Pride" award given to a member chosen for their exceptional dedication and pride to the district and community.



Years of service was recognized for the following: 5 years - **Linda Lai, Alison Lindsay, Kristin Griffith and Candi Riordan**; 7 years - **Kevin Bakke, Craig Griffith, Brennan Baker, and Eric Peterson**; 10 years - **Kurt Hueller**; 20 years - **Troy Gulstrom, Sherry Ben-sama** and Board Director **Gene Coles**; 30 years - to **Bonnie Reid** (retired); and 40 years to **George Cro-siar**. This totals 188 of years of dedicated service!!

Special thanks to ALL our personnel for living out our mission of providing outstanding service with commitment to saving lives and property.



Doug S. Curtis Doug H. Kaitlyn Gene



George



Bonnie



Sherry & Troy



Kurt

Representing 188 Years of Service!



Alison, Linda, Candi, & Kristin



Craig, Brennan, & Kevin

2013 STAFF / BOARD / VOLUNTEERS

VOLUNTEERS

Don Dotter	Matt Riordan	Tanya McFadden	Greg Beitel
George Crosiar	Barb Nelson	Gene Dershewitz	Marcy Crenshaw
Gary Chrisman	Scott Vigil	Brandon Hanson	Curtis Deetz
Ken Rowling	Kevin McFadden	Brian Harris	Nick Lulay
Doug Hansen	Kurt Hueller	Doug Smith	Maria Sammons
Sandy Johnson	Adam Bailey	Lloyd Small	Sheila Woodsmall
Eric Fery	Byron Smith	Brian McFadden	Nastasja Johnson*
Carla Hazen	Eric Peterson	Allyson Wren	Josh Pearce*
Dan Houston	Craig Griffith	Ashley Mitchell	Rachael Borschowa*
Dan Kimball	Kevin Bakke	Theresa Smith	Michelle Wonderling*
Troy Gulstrom	Brennan Baker	Scott Orr	Erin Long*
Sherry Bensema	Monica Johnson	Doug Ahlberg	James McDougall*
Taunie Alley	JD Burns	Kaitlyn Woodsmall	Sam Schroeder*
Ruben Sisto	Linda Lai	Trent Tegen	Scott Cooper*
Jeff Deetz	Alison Lindsay	Jordan Iremonger	Josh Hansen*
Greg Peevy	Kristin Griffith	Lucy Hernandez	Brenda Wheeler*
Kelly Oliver	Thomas Lemons	Andrew Wagner	Nathan Hemenway*

Volunteers listed by years of service

Officers in Bold

** New in 2013*

Left service in 2013:

Deanna Classen	Ryan Nelson	Ben Miley	Bonnie Reid
Candi Riordan	Brad McKenzie	Ed Zeyen-Hall	McKyla Zeyen-Hall

BOARD DIRECTORS

Gene Coles
Jay Myers
Ray Porter
Mike Odenthal
Randy LaFollett

CAREER STAFF

Chief Jack Carriger
AC Jay Alley
Admin. Rhonda Grant
IMS Laura Houston
Facilities –Doug Kintz
Recruitment - Matt Aalto
Mechanic - Matt Dryden