



2014 Stayton Fire District Annual Report



www.staytonfire.org



Chief's Message

2014 was another good year for Stayton Fire District, with the exception of Capt. Ken Rowling retiring. Not that it's bad when someone retires, especially someone as deserving as Ken, it's just that we find out how much we really relied on him and that we miss having him around. Hope you're enjoying retirement Ken.

Dan Kimball also retired after 26 years of dedicated service to the District and the Marion community. Twenty-six years of service to any organization is a pretty amazing achievement. When it has been as a volunteer, especially a volunteer firefighter with all the sacrifices they make, that's something very special. Thank you Dan for everything you and your family have given to the community and Stayton Fire District over the last two and a half decades. Dan and Ken both received life memberships along with Kevin McFadden who also retired after 10 years of service to the

District. You all will be greatly missed.

Although 2014 will not be one of those years that we look back on and say wow what a year, it will be seen as another year of growth and forward progress for the District. Not every year can be a barn burner, although we participated in a few of those. We did however have a few notable accomplishments.

We sent firefighters out on three of the four state conflagrations Marion County was deployed on, purchased and put into service a new rescue, responded to over 900 calls for service, raised \$9,500 for the Burn Center and \$3,600 for Fill the Boot, delivered Toys for Joy to 475 children, served 2,700 people pancakes for breakfast, delivered fire prevention education to 1,364 adults and children, provided a safe Halloween for 1,023 children and adults, and graduated 6 new firefighters from recruit academy. . . not too bad for a not so WOW year. Great job everyone!

With 2014 well behind us it's time to look forward to 2015.

We have a lot going on this year, this could be a WOW year. We have applied for a grant through the Assistance to Firefighters Grants program for new rescue tools. If we are successful we will be receiving new tools and pumps for R-80 and R-82.

We have also reapplied for the SAFER Grant that we currently have (Matt Aalto's position) and is coming to a close in June. This is another 4 year grant that would pay 65% of Matt's salary and allow us to keep the position going.

As you know we are also asking the community to support a bond measure for three new vehicles, new SCBA bottles, TICs, AEDs and a much needed repair to the sprinkler system at the Stayton station.

We will also be applying for a Seismic Rehab Grant to upgrade the Stayton station to meet the new seismic standards for essential infrastructure buildings.

If we are successful with these grants and the bond we will have a very busy year in 2015. Maybe we will even see a new sign in front of St. 80 in 2015!



Apparatus

2014 has been another great year for the Apparatus/Off-Highway equipment/Small tools/Small Engine section of Stayton Fire District. One new apparatus was placed in service, a new rescue for Station 80 which is a 2015 Ford F-550 built by Pierce manufacturing. This replaced the current unit and will be much more economical to operate.

First and foremost, our maintenance program has been working well and everything is still on a regular schedule. A few examples are: all apparatus are serviced annually with the exception of most light duty vehicles which are serviced every 6 months or 3000 miles. Jaws tools are serviced and tested annually. Stationary generators and air compressors are serviced quarterly. Pumps are being tested using the latest NFPA specs. L80 is now being inspected quarterly and annually as per UL, with a 5-year NDT inspection. We revised L80's pump test procedures to

make it less labor intensive. Needed repairs and upgrades are made to ensure trouble - free performance. On the administrative end, Firehouse is used for recordkeeping with a few exceptions. Our goal is to use Firehouse for all maintenance records. After-Use forms are now all paperless, utilizing the iPads in the apparatus.

For cost saving efforts, we constantly monitor vendor's prices. We strive to purchase parts and accessories that have the highest quality but keep the costs reasonable. We also try to do as much business as possible within our District.

I keep my certifications current utilizing various training seminars and schools from around the region, and obtained Level 2 EVT status in 2014. My goal is to obtain Master Level status, which I hope to have completed in 2015.

Our current fleet is as follows:

Elkhorn Station:

- R85 2011 Ford F-550 4X4 Rescue/Brush truck
- T85 1994 Freightliner 1800 gallon attack tender

Marion Station:

- R83 2006 International Rescue/Brush truck
- T83 1994 Freightliner 1800 gallon attack tender

Mehama Station:

- R82 2006 International Rescue/Brush truck
- T82 1994 Freightliner 1800 gallon attack tender
- E82 1991 Pierce Dash pumper

Stayton Station:

- SU80 2009 rehab trailer
- ST80 2007 Ford Expedition for staff use
- E80 2006 Pierce Dash pumper
- L80 2006 Pierce Dash 105' aerial ladder truck
- C80 2010 Ford Expedition command vehicle
- SQ80 2005 Ford F250 4 door pickup
- T80 1995 Freightliner 3000 gallon water tender
- SQ81 1995 Chevrolet Suburban reserve vehicle
- M80 1994 Ford F250 maintenance truck
- R80 2015 Ford F-550 rescue
- R81 2005 Ford Expedition light rescue
- E81 1990 Pierce pumper (reserve)
- G80 1989 Ford 1 Ton grass firefighting vehicle
- B80 2006 International Brush truck

Training

Stayton Fire District provides weekly training to our members which includes medical, structural firefighting, wild land firefighting, hazardous materials response, motor vehicle accidents, water rescues, rope rescues, rehab operations, fire prevention and many other specialty and required classes.

In 2014 we continued our commitment to the regional recruit firefighter academy,

leadership training, live fire training, and basic skills for our members as well as opportunities to train with our neighboring agencies.

We take accountability for our actions and perform our duties in a safe manner; quality and dedicated training is how we accomplish our mission *“to provide outstanding service with commitment to saving lives and property”*.

It is our goal to provide the highest quality of training to each member and maintain a standard of excellence. We

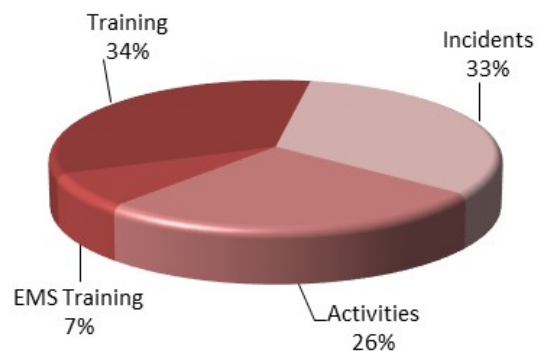
accomplish this with internal department training, outside classes, and holding all members accountable.

The district has a core of highly trained and experienced instructors who provide training that makes a difference.

The success of our training is seen when we respond to alarms and safely and efficiently mitigate the incident. Our well-trained staff and volunteers are dedicated and have the courage to be safe so everyone goes home to their families and communities.



Training & Activity Hours 2014



Recruitment

2014 saw another round of innovations and changes in the recruitment and retention department. Our relationships with vendors and local businesses grew even stronger than in previous years and many local businesses reached out to us to provide help.

The new marketing plan from last year was frequently updated and was followed through this year with great success. We maintained some of our previously successful marketing items like pizza box ads and reader board rotations, but we also added advertising to the Movies in the Park event, in addition to nearly all of Stayton's and the surrounding communities events. We had all new banners and handouts created and participated in several events throughout the year that brought in new candidates from areas which we had not found success in the past. We also added updated movie theater ads and target specific ads to businesses and individuals in our community. We used 18" round stickers and placed those throughout the community to recruit, and we found success with new flyers located in heavily trafficked locations in our communities. We worked closely with our neighboring districts as well on advertising including Sublimity's Harvest Festival and Aumsville's Corn

Festival which yielded several leads for both agencies. In addition to leads, we were able to participate in Chief Rick Laskey's Pride and Ownership and 5 Alarm Leadership conference which were held in January.



We maintained and updated our two large projects which were the delivery of the Retention Manual and the Bonus Bucks Plan. The retention manual was provided by the district and updated quarterly to outline all of the benefits of membership in addition to new plans and ideas. The Bonus Bucks plan was made fresh and introduced to our members as another way of saying "thank-you" to our members who go above and beyond for the district. We made an amendment to the SAFER Grant which allowed us to upgrade the electronic reader board, and we ordered a new roster board for all of the stations. We were approved to develop a recruitment video which was completed in early 2015.

In 2014 I played a large part in the development and operations of a new group called the Oregon Fire Recruitment Network. This unofficial network has combined resources from fire departments across the state to consolidate materials, plans, SOP's and more. At the time of posting, there were 15 recruiters in the network and we meet on a bi-monthly basis. There is a website in development which should increase our ability to share content and work together to recruit and retain more volunteers.

On the Social Media front, we continued to attract attention both locally and nationally and found ourselves in a positive light on each occasion. Our Facebook account grew from 956 at year's end to 1350. That's a 41% climb in fans from last year and a dramatic increase of almost 80% over a 4 year window. Our Twitter account grew as well. In the last year we went from 911 followers to 1025. That is a 13% increase in people following the news from the District. Three years ago, we had 48 Twitter followers. The Staytonfire.org website follower count also continues to rise and continues to attract the atten-

(Continued on page 7)

Fire & Life Safety

The accomplishments of the Fire Life Safety Team (FLST) this year have been rewarding with the benefits going to the community.

During fire prevention month, we coordinated and helped conduct numerous classroom presentations and station tours. FLST wrapped up Fire Prevention month by hosting a Public Safety Open House on Halloween night. The theme for this year was “Working Smoke Alarms Save Lives.”

During the summer we joined with Smokey Bear to promote wildfire prevention. The campaign featured the Disney Planes Fire & Rescue movie theme and included a short public service video and informational bro-

chures. The video ad was played at the Star Cinema and Summer Movie in the Park nights, and was promoted on our website and Facebook. We created an informational display and handed out the brochures at Summerfest and our Marion Fire Station Open House. The campaign promoted wildfire prevention but also showed the effects a wildfire causes.

The FLST meets monthly to coordinate and plan fire and life safety projects to reach out to the community. We utilize support

members, paid staff, and volunteer firefighters to conduct and instruct the multitude of events and classroom presentations. We would like to thank all the people involved with all these events. We truly couldn't do it without each one of you.

2014 Members of the Fire Life Safety Team were:

Laura Houston
Barbara Nelson
JD Burns
Allyson Wren
Doug Smith
Sheila Woodsmall
Kaitlyn Woodsmall

Event	Adults	Children
Station Tours	17	10
Public Education Schools	165	955
Public Education General	80	56
Halloween Open House	489	534
Fire Extinguisher Training	45	63
Marion Open House	45	15

Facilities / PPE

Although 2014 did not include any new buildings like last year, we still had some significant projects completed. The apparatus bay floors at Station 82 were stripped down to bare concrete, new lines painted and the floor resurfaced along with repainting the parking stripes. The parking lot striping at Station 80 was also done and we added new parking lines along the south edge of the lot.



A new fire alarm system was also installed at Station 80 and new flooring in the upstairs kitchen, dining room, and hallway. Station 85 received a new generator cover.

The storage racks were erected in the new storage building and the Training facility received some electrical wiring for outlets. The Training facility was cleaned up with the help of Matt Aalto and we refinished and installed the fire bell next to the building. The tanker prop and old hay shed was removed and we began work on a new hay storage shed closer to the burn room.

In the SCBA department, we completed the annual bench certification testing and all packs received their 10-year

CBRN overhaul kit. Pull away SCBA brackets were installed in the officer's seat of E-80, L-80, and E-82.

We were able to purchase 13 sets of bunker gear as part of the 2010 SAFER grant. We also purchased another 6 sets to replace worn out gear. Duty jackets were also purchased for all officers and staff.

We are very fortunate to have such nice facilities and equipment and I want to thank everyone for doing their part in maintaining them.



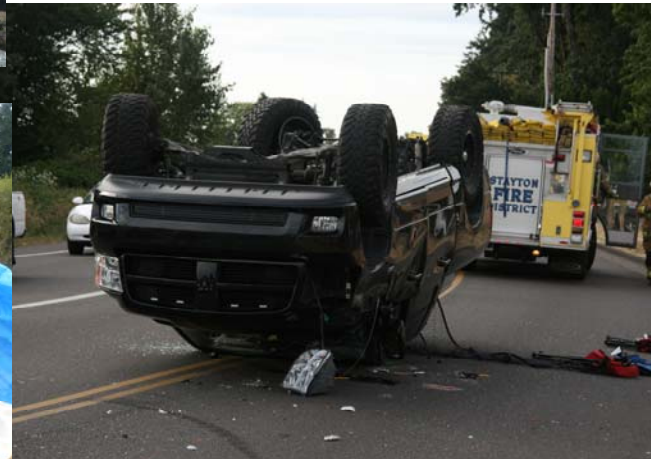
(Recruitment—Continued from page 5)

tion from local media who are looking for information about events that occur within the district. Stayton Fire appeared in Local and Statewide media outlets on several occasions in 2013-2014 and was featured on KATU, KGW, Fox 49 and Statesman Journal as their top

story for 3 different events. Because of those efforts and from the word of mouth from our current membership, 54 people expressed interest in membership and we welcomed 12 new members to the district. Every year we face attrition as people's lives and personal demands change. In 2014 we lost 10 members.

I felt very fortunate and privileged to have served our community through this past year and the year prior. I am excited and optimistic about our recruitment program and with our new plans in place, I am even more excited about what's yet to come!

~ Calls For Service





Grants/IMS

This year's major projects for IMS included redesign of staytonfire.org website, further utilization of iPads for response, replacement of operating system on computers across the district, and change in incident notification system for our members.

The redesign of staytonfire.org included adding additional functionality to the calendar/events page for our members so they can easily add events and training to their electronic calendars, major redesign of the home page layout, and improvements to the site document pages. This completed phase one of our planned updates for the site.

Additional iPads were placed in

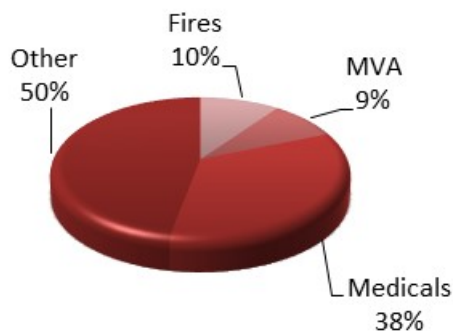
three response vehicles at the Stayton Station and we are now utilizing additional apps to provide information to our incident officers for improved emergency incident mitigation. The iPads are also being used for after-use checks done on vehicles at the Stayton Station and to collect preplan data, to reduce our paper consumption. More iPads were purchased and setup to be deployed in 2015 at our Marion, Mehama, and Elkhorn Stations, and for additional vehicles at our Stayton Station.

Work was done across the district to bring computers up to date and cycle out older machines and operating systems. This project is scheduled to be completed in 2015.

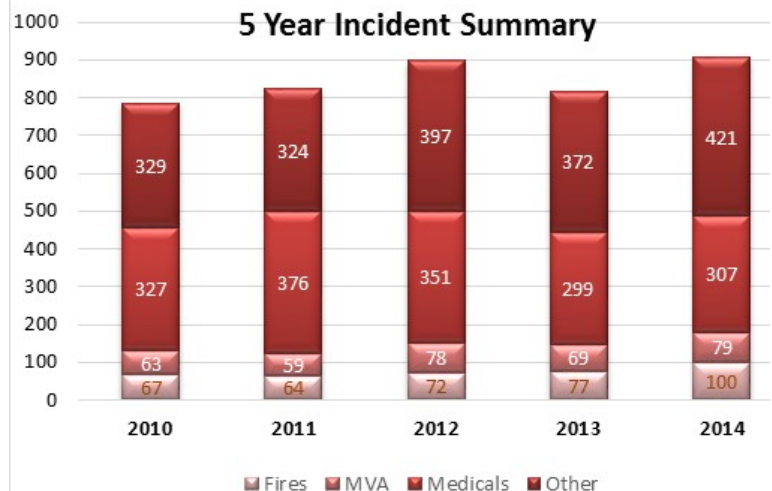
We switched from Firefighter Response System (FFRS) for re-

sponder incident notification to Active911. Active911 sends a notification to our volunteer's and staff's phones when there is an emergency incident. This allows them to notify us that they are responding and view basic incident information including location on a map. Our Mehama, Marion, and Stayton stations each have a monitor that shows who is responding to the station and a map of the incident location.

Work continued on management of our 2010 SAFER grant for volunteer recruitment and retention, including an amendment to the grant. We completed a grant request for extrication tools and equipment, and automatic external defibrillators (AEDs) from the Assistance to Firefighters Grant program.



2014 Incidents by Type



Awards



Support Person of the Year
Alison Lindsay



Volunteer Service with Pride Award
Doug Hansen



Co-Rookies of the Year

James McDougall and Robert Clark



Officer of the Year
Craig Griffith

Firefighter of the Year
Josh Pearce



Years of Service Awards:

5 Years—Tanya McFadden, Tom Lemons

7 Years—Monica Johnson, JD Burns

10 Years—Adam Bailey

15 Years—Tannie Alley, Ruben Sisto, Jay Myers

20 Years—Laura Houston

25 Years—Ray Porter

30 Years—Doug Hansen

Life Membership: Kevin McFadden, Dan Kimball, Ken Rowling

District Stats

<u>Fire Service Area</u>	107 sq. miles
<u>2014-2015 Assessed Value</u>	
Marion County	773,194,352
Linn County	<u>94,686,010</u>
Total Value	867,880,362

Personnel:

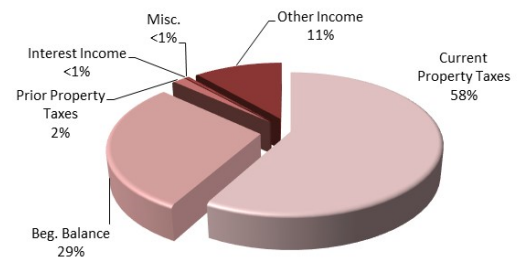
Career	7
Volunteer FF	47
Volunteer Support	20

Permanent Tax Rate	\$1.3133
Bond Rate	\$0.2537
Total Calls	896
Value at Risk	\$4,255,930
Total Loss	\$461,360
Total Saved	\$3,794,570

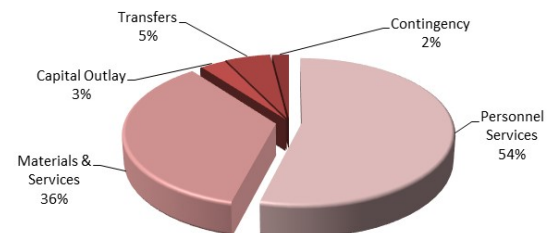
2014-2015 Operating Budget

Personnel Services	\$814,348
Materials & Services	\$534,354
Capital Outlay	\$45,958
Transfers	\$81,000
Contingency	\$30,000
Unappropriated	<u>\$300,000</u>
Total Budget	\$1,805,660

General Fund Resources



General Fund Requirements



Volunteers & Staff

Don Dotter	Kelly Oliver	Tanya McFadden	Sheila Woodsmall
George Crosiar	Matt Riordan	Gene Dershewitz	Nastasja Johnson
Gary Chrisman	Barbara Nelson	Brandon Hansen	Joshua Pearce
Doug Hansen	Scott Vigil	Brian Harris	Michelle Wonderling
Jay Alley	Jack Carriger	Allyson Wren	James McDougall
Sandy Johnson	Kurt Hueller	Theresa Smith	Scott Cooper
Eric Fery	Adam Bailey	Matt Dryden	Brenda Wheeler
Carla Hazen	Byron Smith	Doug Ahlberg	Nathan Hemenway
Dan Houston	Eric Peterson	Matt Aalto	New In 2014 :
Doug Kintz	Craig Griffith	Kaitlyn Woodsmall	Emily Wall
Troy Gulstrom	Kevin Bakke	Trent Tegen	Samantha Houston
Sherry Bensema	Brennan Baker	Jordan Iremonger	Byron Brown
Laura Houston	Monica Johnson	Lucy Hemenway	Robert Clark
Taunie Alley	JD Burns	Greg Beitel	Angel Cruz
Ruben Sisto	Linda Lai	Marcy Crenshaw	Makenzie Hofmann
Jeff Deetz	Alison Lindsay	Curtis Deetz	Regina Holley
Greg Peevy	Kristin Griffith	Nick Lulay	Genevieve Higdon
Rhonda Grant	Tom Lemons	Maria Sammons	Jeff Harris Jr.

Board of Directors:

Gene Coles
Jay Myers
Ray Porter
Michael Odenthal
Randy LaFollett

“Providing
outstanding
service with
commitment to
saving lives and
property”

Left In 2014:

Ken Rowling
Dan Kimball
Kevin McFadden
Brian McFadden
Scott Orr
Andrew Wagner
Ashley Mitchell
Rachael Borschowa
Josh Hansen
Adrian Scott