

*To provide outstanding service
with commitment to saving lives and property.*

*We will exceed the expectations
of those we serve by motivating each other to
be the best, while putting the needs of others before
our own. We will take responsibility for our actions
and perform our duties in a safe manner.
We will do the right things for the right reasons.*

*We will continue to meet the
expanding needs of our
communities while maintaining a
core of dedicated volunteers.*

“Volunteer Service With Pride”

Stayton | Fire | District

2008
Annual Report



~ Chief Jack R. Carriger

2008 was another great year in what is becoming a long line of quality years for Stayton Fire District. A number of facilities projects, equipment purchases, grant programs, and keeping an eye on safety has kept Stayton Fire District busy throughout the year.

The memorial in front of the Stayton station, which actually started in the fall of 2007, became the focus of attention during the summer of 2008. Many members of the district and community contributed a great deal of time and energy to the project. None more important than the efforts of Rich and Tim Manning of Manning Concrete; Tim and Rich made a vision become reality by taking a rough drawing of a concept developed by members of the Fire District and turned it into an incredible reality.

The District was notified in February that it had been selected to receive a \$69,135 grant from the Federal Assistance to Firefighters Grant Program to purchase and equip a support unit. Through a lengthy process, a 28' trailer was designed and custom-built to provide for the needs of the District in a wide range of situations. The trailer will provide support to fire operations such as rehabilitation for firefighters, an operations center for long duration incidents, or a rest area for the public at functions like Summerfest and other community events.

The trailer is equipped with portable power, lighting, inflatable shelters, decontamination stations, toilets, chairs and tables. In addition to all the portable equipment, the trailer is also self-sufficient with its own power, bathroom, water, refrigerator, microwave, radio, and a multi-use area that can be used for office space, patient care, firefighter rehabilitation, or other uses. It is also equipped with medical monitoring equipment designed to take vital signs and track the physical condition of firefighters working at an incident. The

trailer will have a significant impact on the District's ability to provide support to its firefighters and the community.

Although the District has been extremely successful in many areas, our greatest success has been in our growing attitude towards safety and "everyone goes home". It never ceases to amaze me what volunteers are willing to give for their community but the last thing we want them to give is their health or well-being.

Over the past few years Stayton Fire District has worked diligently to change it's culture from that of safety being an afterthought to it being our first thought. As a result of the efforts of the firefighters and the District, we sustained only one lost time accident in 2008. In 2009 we will continue to focus on safety as our number one priority, doing the right thing for the right reason, and ensuring that everyone goes home.



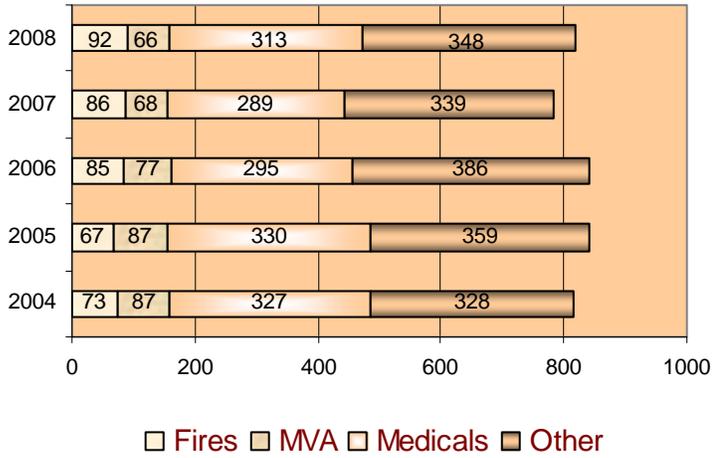
~ Fire Life Safety Team,
Deanna Classen

This year's fire prevention theme was "Home Fire Safety Is Up To You." A new program was used with the Pre-K and Kindergarten students that asked the students to become Fire Inspectors. A series of flash cards and story boards were used and the students were asked what things were "safe for play" or what things were "keep away." This was a big hit with both the teachers and the students. We also teach on smoke alarms, calling 9-1-1, home escape plans, and how firefighters are their friends.

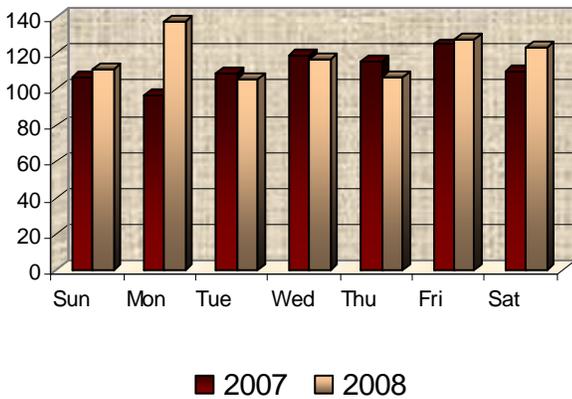
The older students were asked what types of things they thought were fire hazards; they came up with some very good answers, which showed us that they had a good knowledge of how to prevent fires. We

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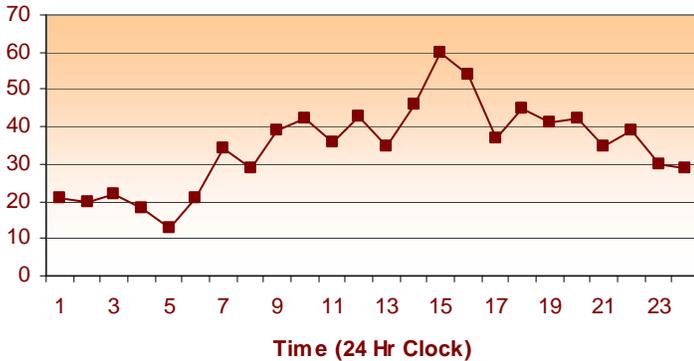
5 Year Incident Summary



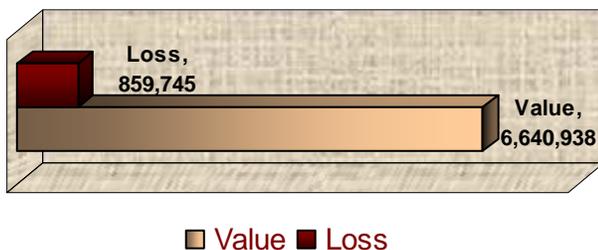
Incidents by Day of Week



Calls by Time of Day



Property Loss vs. Value



DISTRICT INFORMATION

FIRE SERVICE AREA

City of Stayton - 3 square miles
Rural Areas - 104 square miles

2008-2009 PROPERTY VALUE PROTECTED

Marion County	678,609,769
Linn County	79,102,882
Total Value	\$757,712,651

PERSONNEL

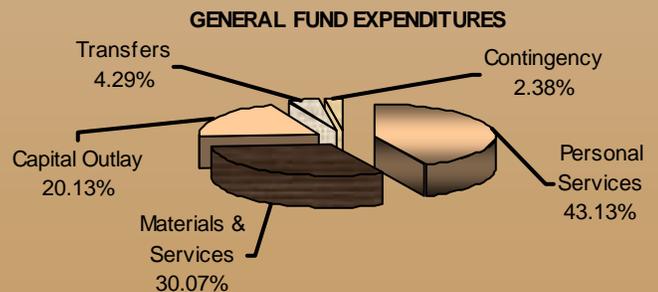
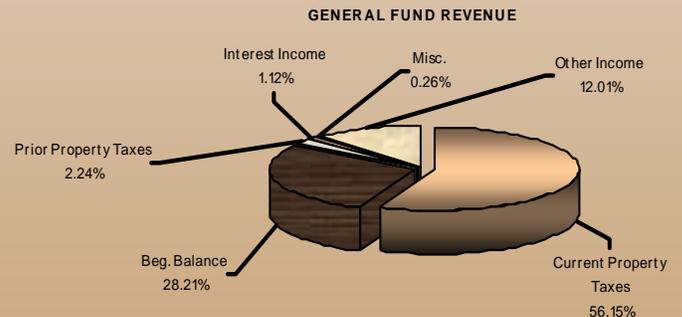
Career Staff	6
Volunteer FF	44
Volunteer Support	19

STATIONS & VOLUNTEERS

Elkhorn	4 Firefighters
Mehama	8 Firefighters, 1 Support
Marion	5 Firefighters, 1 Support
Stayton	27 Firefighters, 17 Support

2008-2009 OPERATING BUDGET

Permanent Rate	1.3133
Personal Services	543,219
Materials & Services	378,825
Capital Outlay	326,408
Reserve Fund Transfers	
Apparatus	25,000
Building	5,000
Equipment	20,000
Length of Service	4,000
Contingency	30,000
Unappropriated	300,000
TOTAL BUDGET	\$ 1,632,452





*~ Facilities Report
FF/EMT Scott Mullen*

In 2008 the fire district saw a lot of projects happen in the facilities department beginning with the memorial at the Stayton station. Rich Manning's crew did an outstanding job with the concrete work followed by the staff and volunteers putting in the sod, flag poles, and lighting. Although the much of the physical structure is complete, the statues still remain to be purchased and installed. The District continues to work with the VFW chapter here in Stayton on a grant application that would provide funding for the fallen soldier statue. The District is working on finding funding sources for the fallen firefighter statue and law enforcement statues. We truly hope this becomes a symbol of respect for all those whom have given so much so that we may enjoy the quality of life we have in our country.

We went right from the memorial project to completely re-carpeting the main station. With all the furniture moved out, it was a good time to give all the rooms a fresh coat of paint.

The next project on the agenda was repairing the moisture damage in the weight room. We had a county corrections crew come in and demo the old dry wall. A roofing company then found and repaired the leak. Captain Kintz and FF Mullen installed new dry wall, taped, textured, and painted the room. Captain Kintz donated and installed a great sound system for our workouts. The room looks great and has seen an increase in use.



Next up was refurbishing the bays at the Elkhorn station. Volunteers from all stations helped clean and paint the walls, and then Captain Kintz and FF Mullen painted, sealed, and restriped the bay floors.

Several smaller projects were accomplished during the year also. The apparatus bays at Station 80 had the old wax stripped off to the floor and new wax laid down, the bay lights at Mehama were lowered so staff can work on them in a safer manner a concrete patio was poured in the back of the station. The mechanic's shop received a coat of epoxy paint on the floor, and AC Alley finally got electricity in the storage building at the training facility.



*~ Grants & Information System,
FF/EMT/IMS Laura Houston*

The District continues to look toward grants to assist in accomplishing its mission to provide outstanding service with a commitment to saving lives and property. In 2008, the District applied for two FEMA grants.

1) An Assistance to Firefighters Grant (AFG) for \$101,818 to purchase needed radio equipment for responders on emergency scenes. We are still waiting to hear if we will be awarded this grant.

2) The District also applied for a Staffing for Adequate Fire and Emergency Response (SAFER) grant to improve volunteer recruitment and retention. The requested \$218,130 would provide for a temporary 2-year staff position and marketing and advertising supplies that will focus on volunteer recruitment and improvements to our volunteer retention program.

In 2008, the District was awarded two grants; an AFG grant for \$69,135 and a USDA grant for \$75,000. The AFG grant will provide the District and our neighboring agencies with a comprehensive rehabilitation solution (28' equipped rehab trailer) that will help protect the physical and mental well-being and safety

of personnel on fire scenes. The USDA grant will enable the District to make improvements to the Marion Fire Station.



www.staytonfire.org



~Information Systems

The largest project for 2008 in regards to our information systems, was the total transformation of our website. The new site is easier to update and has a lot of tools that make it more useful. One of the biggest changes was the addition of a calendar. This allows both the public and volunteers to keep up with what is happening, including training and events.

The software allows the site to be updated from any computer with Internet and Windows Explorer – allowing more staff members to assist with maintaining the site. There is still a lot of exciting things on the list to add, including a photo gallery and individual station pages.

The District also installed two used Toughbook computers in the rescue and engine at the Stayton station. This is the first step in providing our firefighters computer access to map information. In the future, we hope to link directly to the Dispatch Center and our Firehouse Software.

We continue to expand our use of Firehouse Software by tracking all incidents, staff, inventory, maintenance, and training, and have started entering commercial occupancy information to update our incident preplans. The program is very powerful and we are always discovering new ways to use the software and the information it provides.



~Juvenile Fire Setter Counseling Program, Deborah Gregson, Intervention Specialist I

When districts unite, good things happen! The Juvenile Fire Setter Intervention Program has been in affect for years but we are barely touching the tip of the iceberg. For every two juveniles who go through the program, there are three that we never hear about.

With encouragement from staff, I called other districts around the valley that I have assisted with interventions. To my amazement several departments responded and helped purchase a training DVD and workbooks. This new DVD includes interviews with kids who were charged with arson and how it affected their lives then and four years later. Seeing and hearing these first-hand accounts has a powerful impact on these kids. The DVD also contains several techniques that are useful for interviewing juveniles and parents.

This new material will benefit not only the Stayton Fire District, but the surrounding districts, with training and education for the Juvenile Fire Setters Intervention Program.



~ Fire Corps Support Team Coordinator, Rhonda Grant

The District's Support team assists the district with canteen services on fire scenes, office support, Pub Ed, work parties, fund raisers, and many other projects. In



2008 they also worked on two special projects. With donations from community sponsors, they assembled preparedness kits and

raffled them at the May breakfast to raise funds for the Smoke Alarm Program. They also put together a Fire Relief Barrel, which is a large wheeled plastic garbage can filled with items that will help a family who's lost their home due to a fire.





~ Annual Golf Tournament

(Continued from page 2) ~ Fire Life Safety Team,



This year the Volunteers celebrated their 20th anniversary for the annual golf tournament to raise funds for the Oregon Burn Center. Volunteers, friends, and supporters of the District enjoyed the beautiful day, warm sunshine, and gorgeous backdrop of the Elkhorn Valley Golf Course.



The goal for this 20th anniversary was to raise \$10,000, nearly three times as much as usual. But everyone outdid themselves this year and several volunteers were proud to make the trip to Portland to present a check for \$15,000!!

Since starting the tournament in 1988, the volunteers and sponsors have contributed approximately \$60,000 to the Burn Center.



brought along some visual aids, such as a surge protector from a fire which had melted cords and a frayed extension cord. Seeing firsthand the destruction caused by a fire helped them understand it's power. We also talked about home escape plans, calling 9-1-1, and friendly fire fighters.

We placed home fire safety checklists and coordinating flyers into the community at different locations as a reminder to adults to check their homes for fire hazards. We also have ads running monthly at the Star Cinema about fire safety.

Some of our community events were: Halloween Safety Open house, station tours, Public Education at schools and Progressive Ag Safety Day at a local farm for 130 children. We have also gone to local businesses to give fire extinguisher classes and assisted Stayton Police Department with their first annual Child Safety Fair at Sublimity Fire District.

The Fire/Life Safety team meets the second Monday of every month at 5:00 p.m. to discuss and plan activities for upcoming events. Below are the numbers of children and adults who were reached this year with fire safety education:

Event	Children	Adults
Station tours	51	16
Public Education— Schools	1308	217
Public Education— General	371	1322
Public Education— Seniors		17
Open House Events	584	503
Flyer Distribution	1000	



~ Training Report, Assistant Chief – Training Officer, Jay Alley

Stayton Fire District is committed to the training of its personnel while providing knowledge, skills, and experience to its volunteer and career staff. Training of personnel is second only to having quality individuals in the organization.

The training of our personnel extends well beyond the two hour weekly Thursday night drills; many hours are sacrificed on week nights and weekends. These hours include classes, conferences, seminars, and workshops. Training includes but is not limited to structural firefighting, Emergency Medical Services, vehicle fires, hazardous materials, wild land firefighting, motor vehicle accident response, traffic control, jaws of life (extrication), fire prevention, rescues (water & rope), support services, and operations of fire apparatus.

The district's training program has a dedicated group of individuals who assist with the vision, development, and delivery of training of firefighters and support personnel. These volunteers provide the leadership for learning and skills for survival. Without these individuals the quality and quantity of training offered locally would not be possible.

The safety of our firefighters is our first priority, with the knowledge, skills, and experience second. The district has set a high standard of excellence for training of its personnel and utilizes technology and tradition as the foundation of the program.

The goal of the Stayton Fire District is to provide an experience that is safe, rewarding and an "Everybody Goes Home" attitude. The

hours and dedication by the members of Stayton Fire District reflects the mission "To Provide Outstanding Service with Commitment to Saving Lives and Property".



~ Apparatus Report, FF/EMT Ken Smith

The district saw no additions or deletions in apparatus in 2008 although we were in the process of building the new rehab trailer.

We expanded our services to other agencies so we now service and repair vehicles for Gates, Lyons, and Sublimity Fire Districts.

The district also participates in the Oregon Fire Apparatus and Equipment Mechanic's Association. As Stayton's representative, I currently serve on the board of this organization which offers support, networking, and training for mechanics that work on fire apparatus and related equipment.

The Stayton Fire District fleet consists of:

Elkhorn Station:

- R85 - 2006 International rescue/brush truck
- T85 - 1994 Freightliner 1800 gal attack tender

Marion Station:

- R83 - 2006 International rescue/brush truck
- T83 - 1994 Freightliner 1800 gal attack tender

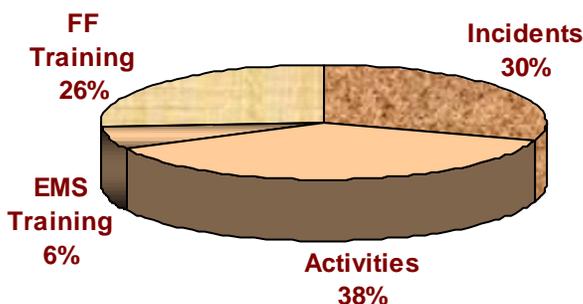
Mehama Station:

- R85 - 2006 International rescue/brush truck
- T85 - 1994 Freightliner 1800 gal attack tender
- E82 - 1991 Pierce Dash pumper

Stayton Station:

- E80 - 2006 Pierce Dash pumper
- L80 - 2006 Pierce 105' aerial ladder truck
- C80 - 2005 Ford Expedition command veh.
- S81 - 2005 Ford F250 4 door pickup
- T80 - 1995 Freightliner 3000 gal water tender
- R81 - 1995 Chevrolet Suburban light rescue
- M80 - 1994 Ford F250 maintenance truck
- R80 - 1993 Freightliner rescue
- E81 - 1990 Pierce pumper (reserve)
- G80 - 1989 Ford 1 ton grass vehicle

Training & Activity Hours in 2008





~ 2008 Volunteers

* Officers in Bold

Stayton

Doug Kintz
Ken Rowling
Matt Riordan
Dan Houston
Ruben Sisto
Adam Clary
Brennan Baker
Eric Fery
Barbara Nelson
Brad McKenzie
Frank Ehrmantraut
Scott Vigil
Monica Johnson
Tannie Alley
John Grumbo
Shawn Forsythe
John Lackner
Tyler Nelson
Greg Peevy
Doug Cathcart
Derek Gilbert
Kevin McFadden
Jay Hinderks
Craig Griffith
Nick Classen
Ryan Fitzpatrick
Chris Aldrich

Mehama

Doug Hansen
Troy Gulstrom
Kelly Oliver
Kurt Hueller
Brad Kimsey
Kevin Bakke
Tyler Fitzpatrick
JD Burns

Board of Directors

Ray Porter
Richard Morley
Jay Myers
Gene Coles
Michael Odenthal

Career Staff

Fire Chief Jack Carriger
Asst Chief Jay Alley
Office Admin. Rhonda Grant
FF/EMT/IMS Laura Houston
FF/EMT Scott Mullen
FF/EMT/MO Ken Smith

Marion

George Crosiar
Gary Chrisman
Dan Kimball
Andrew Woodridge
Byron Smith

Support Team

Adam Bailey
Bob Berg
Deanna Classen
Pat Clokey
Don Dotter
Debbie Gregson
Beth Gregson
Kristin Griffith
Cari Grumbo
Allen Kibbe
Betty Lackner
Linda Lai
Alison Lindsay
Bonnie Reid
Candi Riordan
Nick Rowling
Wendy Scallen
Ron Tegen
Terry Weitman

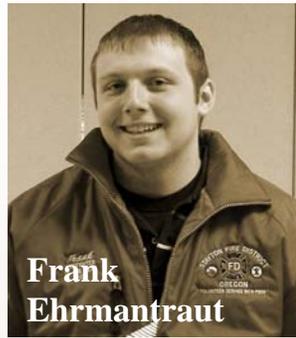
Elkhorn

Sherry Bensema
Carla Hazen
Sandy Johnson
Eric Peterson

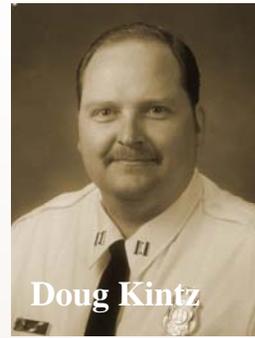
Resignations

Brian Classen
Riley Martinka
Dick Fisher
Jim Potter
James Grover
Matt Pietrok
Steve Garelli
Trevor Fosmark
Ron Bemrose
Steven Wright
Barbara Seales

~ 2008 Annual Awards



Frank Ehrmantraut



Doug Kintz



Kurt Hueller



Bonnie Reid & Sandy Johnson



Ron Tegen



Deanna Classen



George Crosiar



Bonnie Reid

The District recognized and honored it's Volunteers at their awards banquet in March.

Years of Service milestones were reached by Bonnie Reid for 25 years, George Crosiar for 35 years and Retired Chief Tegen for 40 years! Five year awards went to Shawn Forsythe, Kurt Hueller and Beth Gregson. Seven year awards went to Scott Vigil, Leon Grumbo, Barbara Nelson, Matt Riordan and Kelly Oliver and the ten year award was presented to John Lackner. Fifteen years of service awards were given to Sherry Bensema, Troy Gulstrom, Gene Coles, and Ron Bemrose.

Length of Service awards for volunteers that resigned in 2008 went to Brian Classen (11 years) and Ron Bemrose (15 years).

The District Awards went to the following recipients:

Firefighter of the Year: Frank Ehrmantraut

Officer of the Year: Doug Kintz

Medic of the Year: Kurt Hueller

Support Person of the Year: Deanna Classen

Volunteer Service with Pride: Bonnie Reid & Sandy Johnson

Congratulations to everyone and thank you for your dedication to Stayton Fire District!