



www.staytonfire.org

CHIEF'S MESSAGE

FIRE CHIEF JACK R. CARRIGER



2011 was another great year for Stayton Fire District. It never ceases to amaze me how so many positive things keep happening to this Fire

District. But when I stop and think about it, I really shouldn't be surprised; it's not all luck. We have an outstanding group of individuals who work very diligently as a team towards a common goal: to provide outstanding service with commitment to saving lives and property.

2011 brought a long list of new and exciting changes to Stayton Fire District. Hiring Matt Dryden and Matt Aalto has to be at the top of that list. Both have added a great deal to the District and have taken us to the next level of providing outstanding service to the community. As our Mechanic, Matt Dryden has done an outstanding job of getting our fleet and power equipment into great shape as well as contributing to our daytime response.

As our Recruiter, Matt Aalto has done a great job of enhancing our social media capabilities as well as putting us at the forefront of communication by keeping our information current and timely. He has jumped in with both feet and doing an excellent job with marketing and recruiting new volunteers for the District. Matt also contributes to our daytime emergency response. Three quarters of the recruiter salary and benefits are paid through a Staffing for Adequate Fire and Emergency Response (SAFER) grant the District applied for and received for the second time in 2010. Different from the first grant that was received in 2008 for only two years, the 2010 grant is for four years.

The District received its fifth Assistance to Fire-fighters Grant (AFG) at the end of 2010. The grant carried over into 2011 and provided the

District with \$115,000 worth of badly needed fire hose and nozzles. Under the grant's program guidance, the District is required to make a five percent match in order to receive the federal money so the District's responsibility to the grant was \$5,750. The District has been successful five out of the last six years applying for the grant and has received a total of \$620,500 through AFG. The District has also received the two SAFER grants (mentioned earlier) plus one Fire Prevention and Safety Grant for a total of \$1.1 million in grant funding.

The District completed the construction of a new rescue engine that was placed into service at our Elkhorn station in May. The rescue is a new Ford F-550, 4-door, 4x4 with foam capability that better suits the unique needs for the Elkhorn response area. We were able to purchase the rescue because of our Apparatus Reserve Fund which we use to save money each year in anticipation of replacement of apparatus.

On September 11th the District, in conjunction with the VFW, American Legion, and the Military Department, completed and dedicated a community memorial on the tenth anniversary of the attack on the United States. This was a great time of honor and pride for the District to be able to present this one of a kind memorial to the community. The memorial honors both Soldiers and Firefighters for the sacrifices they have made so that we can enjoy our freedom and quality of life.

2011 was also Stayton Fire District's 125th year of providing the citizens of Stayton, Marion, Mehama, and Elkhorn with outstanding emergency response through volunteerism. It is the Districts vision to continue to meet the expanding needs of our communities while maintaining a core group of dedicated volunteers. It is an honor for the firefighters and support personnel of Stayton Fire District to provide this valuable service to our community.



FIRE LIFE SAFETY TEAM

SUPPORT MEMBER DEANNA CLASSEN

This year's focus was on protecting your family from fire. We wanted to empower citizens to have a hand in preventing home fires and protecting their families with life-saving technologies and planning. The school age children were given fire prevention education and materials to take home to their parents for practice at home. We had ads running at the Star Cinema with monthly tips on fire safety, as well as on Facebook and articles on the website.



The Fire Life Safety Team was awarded an Assistance to Firefighters Fire Prevention and Safety grant. The goal of the grant project is to reduce civilian injuries related to trying to extinguish fires by expanding our fire extinguisher training beyond workplace training to our middle-age adult civilian population and to provide interactive hands-on training to increase student retention. The project includes a marketing campaign, public service messages, classroom instruction, fire extinguishers, and a fire extinguisher training prop.

As part of the grant, the team worked on the educational program for the adult fire extinguisher training and started our marketing campaign to promote them. The classes are free to the public and take about one hour. The course covers how to operate home fire extinguishers, the different types of extinguishers and the different types of



fires that can start in their homes. Participants that complete the class receive a free fire extinguisher.

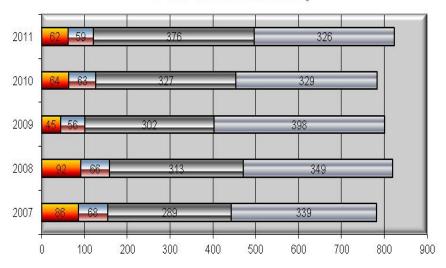
This year the Team also had three members attend an NFPA 1035: Juvenile Fire Intervention Specialist I course that was offered by the Oregon State Fire Marshal's Office. Those who attended were: Matt Aalto, Barbara Nelson and Deanna Classen.

A special thank you to all the volunteer firefighters, support personnel and staff members that assisted with planning and presenting fire life safety to the members of our community.

Pub Ed in 2011	Adults	Children
Blood Pressure Checks	229	
Station Tours	8	25
Pub Ed Pre-K	62	311
Pub Ed Elementary Students	72	707
Pub Ed Middle School Students	4	66
Pub Ed High School	2	6
Pub Ed General	47	22
Marion Station Open House	25	25
Halloween Open House	346	497
Engine and Ladder Show-n-Tell	14	250
Smoke Alarm Distribution	15	
Wildland Education at H. S.	4	32
Work Place Fire Extinguisher	75	1

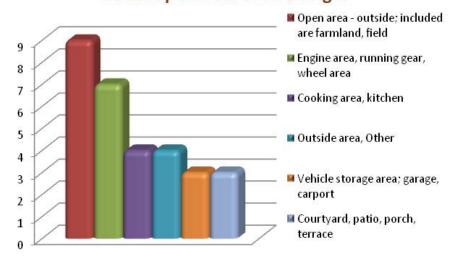


5 Year Incident Summary

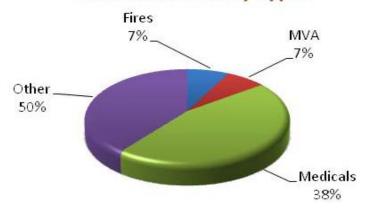


■Fires ■MVA ■Medicals ■Other

2011 Top 6 Areas of Fire Origin



2011 Incidents by Type



District Statistics

Fire Service Area

107 square miles

2011-2012 Assessed Value

Marion Cty.	717,709,415
Linn Cty.	86,378,897
Total Value	804,088,312

Personnel

Career	7
Volunteer FF	63
Volunteer Support	17

2011-12 Operating Budget

Personal Services	711,543
Mat. & Services	478,722
Capital Outlay	370,162
Transfers	
Apparatus	30,000
Building	63,000
Equipment	34,000
Length of Ser	v. 7,000
Contingency	30,000
<u>Unappropriated</u>	300,000
Total Budget	2,024,427

Permanent Rate 1.3133
Bond Rate 2694

Total Calls for Service

823

Value at Risk \$5,929,850

Total Loss \$1,363,965

Total Saved \$4,565,885

RECRUITMENT

RECRUITER/FF/EMT MATT AALTO

2011 brought some major changes in the recruitment efforts for the District. I came on board in July and thankfully had a clear path and direction on where to focus my recruitment efforts thanks to the efforts of Derek Gilbert, Doug Kintz and Laura Houston. Everyone gave me a warm welcome and did what they could do to help me pick up where Derek left off. There were many highlights for the past year which included revamping and updating the marketing plan to ensure our efforts are widespread, cost effective, and progressive. We reached potential candidates through radio advertisements, open social and local web media, newspapers, television, and pizza box flyers. Also, local businesses displayed our banners and even displayed recruitment signs on their billboards.

On the social media front, we made huge advancements. Our Facebook account grew from 370 'fans' to 530; that's a 30% increase in fans. Our Twitter account grew as well. In the last year we went from 48 followers to 458 as of this posting. That is an 89.5% increase in people following the news from the District. The hits to our staytonfire.org website also continues to rise and now attracts attention from local media who are looking for information about events that occur within the district.

Stayton Fire District appeared in local and state-wide media outlets on several occasions and was featured on KATU and KGW as their top story. Because of those efforts and from word of mouth from our current membership, 83 people expressed interest in membership and we welcomed 6 new members to the district!

Every year we face attrition as people's lives and personal demands change. We were fortunate to have only lost 3 members last year and as always, we wish them the very best in the future. To help

with our retention efforts moving forward, a new retention plan was submitted to the Officers and will be implemented in 2012.

Without our partners in the community, we would not be as successful in our ability to attract future responders. We would like to thank Star Theater, Ugo's Pizza, Ace Hardware, Gingerbread House, Mehama True Value, Davison Auto Parts, Stayton Vet Supply, Gene's Meat Market, NW Preferred CU and Anytime Fitness. All of whom were very helpful in this year's recruitment efforts.

2011 was also a year of acquiring new equipment to assist in the recruitment efforts. Thanks to the FEMA Assistance to Firefighters SAFER Grant (Staffing for Adequate Fire & Emergency Response), we purchased a new 10x10 full color, all weather tent with custom graphics on all sides. This tent will allow for a huge increase in our visibility and will certainly help out in the summer months.

We were also able to acquire a new electronic tow -behind reader board. This solar reader board will be used for multiple purposes beyond just recruitment. The system can be programmed to announce district events, and in adverse weather like this last December, the sign can be used to advise residents of emergency procedures and locations of needed supplies.











A few District events: Light Parade, Halloween Open House, Ag Safety Day, Community Easter Egg Hunt, School Pub Ed, Fill the Boot

FACILITIES

FACILITIES/FF/EMT DOUG KINTZ

2011 marked a major accomplishment for the District with the completion of the Memorial at Station 80. The project began in 2008 and went through many phases prior to completion. The final stage of the Memorial, completed this year, was the installation of the statues and plaques.

On September 11th, 2011 a dedication service was held at Station 80 to honor all emergency service workers and soldiers who have and currently serve our community and our country. In attendance were representatives from Fire, EMS, and Police agencies from around the area as well as representatives from the Santiam Post of the VFW and the Command Sergeant Major for the State of Oregon. We had beautiful weather and a great turnout of supporters from the area. I would like to say thank you to everyone who partnered with us to make this a reality.

The District also completed many other projects in 2011 to include painting the exterior

of the station and installing a spillway at the draft site at Station 85.

Station 83 received a new fence around the perimeter of the station and new door transmitters in the apparatus bays.

The last of the station flagpoles was installed at Station 82 along with some electrical additions and resealing a large portion of the roof.

Besides the completion of the Memorial at Station 80, the office and restroom of the shop was painted, reinforcement blocking was added to the Station soffits, a patrician wall was added in the dorm room, and we repaired some roof leaks over the apparatus bays.

I would also like to thanks all the volunteers for their support. Throughout the year, you spent many hours assisting in these projects. Without your expertise and tireless efforts, we would not have been able to accomplish so much in 2011.







TRAINING

AC/TRAINING OFFICER JAY ALLEY

Training for Stayton Fire District incorporates all hazards we anticipate to encounter from the communities we serve; which includes medical response, fire suppression, hazardous materials, motor vehicle collisions, water rescues, rope rescues, wild fires, flooding, wind storms, fire prevention, and support services to name a few. In the fire service we are called to respond to incidents were someone is having a crisis and wants someone to help who is trained.

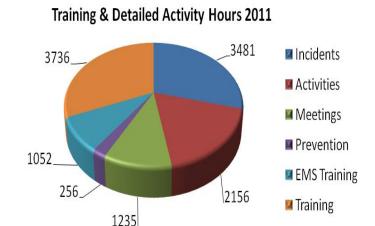


Train – "to teach so as to make fit, qualified, or proficient." (Webster)

Training - "The knowledge or experience acquired by one who trains." (Webster)

Training for responders starts the first day they are accepted into the organization until the last day they leave.

Firefighters attend regular drills and classes to gain knowledge and experience to respond to emergency incidents to mitigate a crisis. Every day is a training day. The safety of our responders is our first priority. Our staff and instructors take great pride in providing our responders with the newest and safest ways to perform their duties.



In 2011 Stayton Fire District embraced its motto, mission, values and vision along with incorporating the 16 Firefighter Life Safety Initiatives to ensure ALL personnel are trained and prepared to respond.

Health and safety has become a top priority and will continue into the future to ensure "Everyone Goes Home", protecting our most valuable resource, our members.



APPARATUS

MECHANIC/FF/EMT MATT DRYDEN

2011 has been a great year for the Apparatus/Off-Highway equipment/Small tools/Small Engine section of Stayton Fire District. We had one new addition to the fleet: a 2011 Ford F550 4x4 rescue/brush unit which is stationed at Station 85.

Since I started in April of 2011, most of the Apparatus Maintenance Program has been overhauled and updated to the latest regulations. I have given this position a lot of thought, and have made changes with the suggestions and comments from our career and volunteer force. A few examples are as follows: all District apparatus are serviced annually, with the exception of light duty vehicles, which are serviced every 6 months or 3000 miles. Jaws tools are service tested annually. Stationary generators and air compressors are serviced quarterly. Pumps are now tested using the latest NFPA specs. L80 is now being inspected quarterly and annually as per UL, with a 5-year inspection. Vehicles are inspected as per the latest guidelines. Everything on a vehicle has a service limit or "spec". From the axe a firefighter may take into a structure fire to Ladder 80, it now has a maintenance schedule. Also, many other needed repairs and upgrades have been completed besides preventative maintenance and current repair requests.

On the administrative end of this position, I use Firehouse as my main recordkeeping source, along with annual inspection forms which are located on the server. Every time a vehicle or piece of equipment is repaired or tested, a work order is generated and documented. There is a handwritten record of the



repair called a request for maintenance form, which is filed in the main vehicle file. Every piece of equipment the District owns has a file on it, with the exception of hand tools. These files contain everything from annual services, pump and ground ladder tests, to additional information on the vehicle or piece of equipment.

For cost saving efforts, I have researched and found several vendors which I use frequently for parts and supplies. Some of these vendors are new, some are existing. I strive to purchase parts and accessories that have the highest quality but keep the costs reasonable. I also try to do as much business as possible within our District.

I keep my certifications current utilizing various training seminars and schools from around the region.

The other portion of my position is daytime fire and EMS response. I respond to all alarms, and share a duty schedule on our BLS rescue unit with other daytime staff. I participate in daytime drills with staff, and evening drills with our volunteers. I log alarm data into Firehouse, and assist with other District functions. I also have continued my education, attending classes such as Instructor I and Firefighter II.

Our current fleet is as follows:

Elkhorn Station:

- R85-2011 Ford F-550 4X4 Rescue/ Brush truck
- T85-1994 Freightliner 1800 gallon attack tender

Marion Station:

- R83-2006 International Rescue/Brush truck
- T83-1994 Freightliner 1800 gallon attack tender

Mehama Station:

- R82-2006 International Rescue/Brush truck
- T82-1994 Freightliner 1800 gallon attack tender
- E82-1991 Pierce Dash pumper

Stayton Station:

- SU80-2009 rehab trailer
- ST80-2007 Ford Expedition for staff use
- E80-2006 Pierce Dash pumper
- L80-2006 Pierce Dash 105' aerial ladder truck
- C80-2010 Ford Expedition command vehicle
- SQ80-2005 Ford F250 4 door pickup
- T80-1995 Freightliner 3000 gallon water tender
- SQ81-1995 Chevrolet Suburban reserve vehicle
- M80-1994 Ford F250 maintenance truck
- R80-1993 Freightliner rescue
- R81-2005 Ford Expedition light rescue
- E81-1990 Pierce pumper (reserve)
- G80-1989 Ford 1 Ton grass fire-fighting vehicle
- B80-2006 International Brush truck

GRANTS FF/EMT/IMS LAURA HOUSTON

In 2011, we were awarded the 2010 Assistance to Firefighters Grant (AFG) for a thermal imaging camera, new hose, hose appliances, and nozzles.



We were also awarded a four-year grant to extend our original Staffing for Adequate Fire & Emergency Response (SAFER) grant to continue our recruiting program for volunteer firefighters and expand our efforts for volunteer firefighter retention.

We received our first Fire Prevention & Safety Grant for a fire extinguisher prop to teach our citizens when and how to use a fire extinguisher or when to just "Get Out and Stay Out".

We prepared and submitted a 2011 AFG grant to replace our breathing air compressor and to install filter systems on our diesel apparatus to protect our volunteers, citizens, staff, and gear from harmful contaminates.

2011 Award Recipients

5 years: Deanna Classen, Kevin Bakke, Brennan Baker, Eric Peterson, Craig Griffith, Derek Gilbert 7 years: Adam Bailey, Noah Beaman

10 years: Kelly Oliver, Barbara Nelson, Matt Riordan, Scott Vigil

25 years: Carla Hazen 30 years: Gary Chrisman



From left to right: Alison Lindsay, Support Person of the Year; Sherry Bensema, Officer of the Year; Dan Houston, Volunteer Service With Pride Award; Kevin Bakke, Firefighter of the Year; and Samantha Jager, Rookie of the Year.

2011 Volunteers and Staff

Firefighters & Support
Ahlberg, Doug
Alley, Taunie
Asher, Allyson
Axhelm, Nicole
Bailey, Adam
Baker, Brennan
Bakke, Kevin
Beaman, Noah
Bensema, Sherry
Beyer, Kenneth
Blaylock, Matt
Burns, JD
Chapman, Brenda
Chapman, Patrick
Chrisman, Gary
Classen, Deanna
Crosiar, George
Dershewitz, Gene
Dotter, Don

Fery, Eric
Foust, Donovan
Griffith, Craig
Griffith, Kristin
Gulstrom, Troy
Hansen, Brandon
Hansen, Doug
Harris, Brian
Hazen, Carla
Hernandez, Lucy
Houston, Dan
Hueller, Kurt
Hussey, Jr, Alan
Jager, Samantha
Johnson, Monica
Johnson, Sandy
Kibbe, Allen
Kimball, Dan
Kunkel, Levi
Lackner, Betty

Lai, Linda
Lemons, Tom
Lindsay, Alison
McFadden, Brian
McFadden, Kevir
McFadden, Tanya
Mitchell, Ashley
Nelson, Barbara
Nichols, Justin
Oliver, Kelly
Orr, Scott
Peevy, Greg
Peterson, Eric
Reid, Bonnie
Riordan, Candi
Riordan, Matt
Rowling, Ken
Rowling, Nick
Sisto, Ruben
Small, Lloyd

Smith, Byron
Smith, Doug
Smith, Theresa
Thomas, Clayton
Thompson, Jessie
Vigil, Scott
Wilson, Brian
Zeyen-Hall, Ed
<mark>Zeyen-Hall, Mc</mark> Kyla

A STALL SERVICE
Left service in 2011:
Ehrmantraut, Frank
Gilbert, Derek
Gregory, Justin
Harris, Jeff
Hofmann, Brent
Leseman, Jennifer
Maunder, Justin
Mitchell, Derrick
Printz, Allison

Tyrrell, Nick Wooldridge, Andy Underwood, Evan

Career Staff:
Carriger, Jack
Alley, Jay
Aalto, Matt
Dryden, Matt
Grant, Rhonda
Houston, Laura
Kintz, Doug

Board of Directors:
Coles, Gene
Morley, Dick
Myers, Jay
Odenthal, Mike
Porter, Ray