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STAYTON FIRE DISTRICT



“Volunteer Service With Pride”

2012
ANNUAL
REPORT





CHIEF'S MESSAGE

CHIEF JACK CARRIGER

2012 – A Year of Internal Growth

2012 was not a year that will be measured by material or tangible accomplishment, although we had our share, but more by organizational growth, maturity if you will. It may sound unusual to hear someone say an organization that is 127 years old matured but I think that is exactly what happened during the last year to Stayton Fire District.

The members of Stayton Fire District have been working for several years to change some of the attitudes and culture the District possessed. These philosophies stemmed from both national and local traditions and perspectives. Like many other disciplines the fire service is often slow to accept and implement change; we are very comfortable with “doing it the same way we have always done it”. Although the District moved away from the “good-old-boy” way of doing business many years ago, a total transition to having a professional attitude, thinking beyond our own boundaries, putting others before ourselves and “doing the right thing for the right reasons” has taken some time to nurture and develop.

As we all know, in order for any living thing to flourish and blossom it must have an environment that is conducive to growth, meets its needs, and provides support and structure. We have worked hard for several years to develop just

such an environment and during the last year we have seen the rewards of that commitment through members expanding their professional attitudes towards the service they perform.

It takes many different tools to create an environment that people want to be a part of. One of the major tools we developed is our Mission, Vision and Values Statements. We read them at all our meetings, there are printed copies framed and hanging in all our stations, each member has a laminated card to carry with them, and there are framed copies on all the desks in the stations. In essence we have embraced these statements and absorbed them into our lives. We consider them in our decision process to assure we are meeting our own expectations and we train all our new members on them. They truly have become our Mission, Vision and Values. Through them we have created the beginning of a new culture; a culture that reflects who we are as an emergency service provider, as a team, and as individuals. Every member of Stayton Fire District and all those we service have every right to be proud of the commitment and dedication that has elevated this agency to a higher standard.

Stayton Fire District Values

“We will exceed the expectations of those we serve by motivating each other to be the best, while putting the needs of others before our own. We will take responsibility for our actions and perform our duties in a safe manner. We will do the right things for the right reasons. “

APPARATUS

MECHANIC/FF/EMT MATT DRYDEN

2012 has been another great year for the Apparatus/Off-Highway equipment/Small tools/Small Engine section of Stayton Fire District. No new apparatus was placed in service in 2012.

The updated maintenance program has been working well and everything is on a much needed schedule. A few examples are: All District apparatus are serviced annually with the exception of most light duty vehicles which are serviced every 6 months or 3000 miles. The Jaws tools are tested annually. Stationary generators and air compressors are serviced quarterly. Pumps are now tested using the latest NFPA specs. L80 is now being inspected quarterly and annually as per UL, with a 5-year NDT inspection. L80 is now pump-tested in-house, with a savings of over a thousand dollars. Vehicles are inspected as per the latest guidelines.

On the administrative end of this position, I still use Firehouse as my main recordkeeping source, along with annual inspection forms which are located on the server.

Every piece of equipment the District owns has a file on it, with the exception of hand tools. These files contain everything from annual services, pump and ground ladder tests, to additional information on the vehicle or piece of equipment.

For cost saving efforts, I have researched and found several vendors which I use frequently for parts and supplies. I strive to purchase parts and accessories that have the highest quality but keep the costs reasonable. I also try to do as much business as possible within our District.

I keep my certifications current utilizing various training seminars and schools from around the region.

Our current fleet is as follows:

Elkhorn Station:

- R85 2011 Ford F-550 4X4 Rescue/Brush
- T85 1994 Freightliner 1800 gallon attack tender

Marion Station:

- R83 2006 International Rescue/Brush truck
- T83 1994 Freightliner 1800 gallon attack tender

Mehama Station:

- R82 2006 International Rescue/Brush truck
- T82 1994 Freightliner 1800 gallon attack tender
- E82 1991 Pierce Dash pumper

Stayton Station:

- SU80 2009 rehab trailer
- ST80 2007 Ford Expedition for staff use
- E80 2006 Pierce Dash pumper
- L80 2006 Pierce Dash 105' aerial ladder truck
- C80 2010 Ford Expedition command
- SQ80 2005 Ford F250 4 door pickup
- T80 1995 Freightliner 3000 gallon water tender
- SQ81 1995 Chevrolet Suburban (reserve)
- M80 1994 Ford F250 maintenance truck
- R80 1993 Freightliner rescue
- R81 2005 Ford Expedition light rescue
- E81 1990 Pierce pumper (reserve)
- G80 1989 Ford 1 ton grass firefighting vehicle
- B80 2006 International brush truck

In 2012, the District purchased a new breathing air compressor and fill station through a 2011 AFG Grant. With the help of several volunteers and staff, the old unit was removed, the SCBA room was painted, and the new unit was set in place.

A technician from Bauer Compressors came out to run the new air lines and do the final unit installation. The new compressor has twice the CFMs of the old one and will allow faster recovery time. The fill station is also smaller and very easy to use.

The power service at Station 80 was also upgraded to accommodate the new power requirements and new electrical wiring was installed to the compressor.

The memorial concrete was cleaned and resealed. A new A/C unit was installed at Station 80 and new faucets were installed in the upstairs kitchen and training room. The District also purchased new chairs for the conference room.

The five year hydrostatic tests were performed on all of the District's SCBA cylinders and all of the District SCBA packs were bench tested.

The Mehama station received new floor covering upstairs and the volunteers painted the upstairs as well. Man door covers were installed at the Marion station.

Regular grounds work was maintained at all stations and the Training Facility.



New fill station at Stayton Station



New flooring at Mehama Station

SUPPORT TEAM

COORDINATOR RHONDA GRANT

Support Team members come from all walks of life, all ages, and with a variety of skills, yet each one is able to use their abilities to help others and provide a service through the Fire District's support team.

Many support volunteers serve on the Fire and Life Safety Team. They go to the schools teaching safety to the children or to organizations and businesses to teach fire extinguisher classes, home safety, or

instruct on smoke alarms and carbon monoxide detectors.


Others work directly with the volunteer firefighters on the Rehab Team. They provide medical assessment and care in order to prevent injury and ensure the physical and mental well being of those operating at the fire scene or training exercise.

And still others prepare meals, pick up recycling, provide administrative assistance, help with fundraising, serve as historian or photographer, plan or assist with events, and much more.

The Support Team is an invaluable part of the district and we are so fortunate to have such dedicated volunteers.



IN LOVING
MEMORY OF
BOB WILLIAMS



DEC 30 1931 -
JULY 20 2012

Bob served as a volunteer at our Elkhorn Station for 11 years; from May 1986 to March 1998. He was so proud of the District and of being an instructor. His wife Anita and son Tom served as volunteers alongside him.

District Information

Fire Service Area

107 square miles

2012-2013 Assessed Value

Marion County	725,170,908
<u>Linn County</u>	<u>88,485,500</u>
Total Value	813,656,408

Personnel

Career	7
Volunteer FF	48
Volunteer Support	18

2012-13 Operating Budget

Personal Services	738,163
Mat. & Services	427,139
Capital Outlay	207,462
Transfers	
Apparatus	15,000
Building	20,000
Equipment	15,000
Length of Serv.	0
Contingency	30,000
<u>Unappropriated</u>	<u>300,000</u>
Total Budget	1,752,764.

Permanent Rate	1.3133
Bond Rate	.2467
Total Calls for Service	894
Value at Risk	\$16,885,440
Total Loss	\$230,201
Total Saved	\$16,655,239

RECRUITMENT & RETENTION

RECRUITER/FF/EMT MATT AALTO

2012 was a successful year in the recruitment and retention department. We continued to forge new relationships with vendors and community members who in turn gave us even greater community support, new volunteer firefighters, and new volunteer support staff.

The revamping of the marketing plan was both progressive and successful. We reached potential candidates through radio advertisements, open social and local web media, newspapers, television, pizza box flyers, an electronic reader board on I-5, new electronic mobile reader board, our static reader board, postcards, all new flyers, new movie theater ads, Staytonevents.com ad placements, radio, yard signs, Wikipedia, PCC and Chemeketa ad boards. As in the past, we also had the help of local business's who displayed our banners and even displayed recruitment signs on their billboards.



On the social media front, we made huge advancements. Our Facebook account grew from 530 at year's end to 746. That's a 28% climb in fans from last year and an increase of almost 60% over a 2-year window. Our Twitter account grew as well. In the last year we went from 458 followers to 764 as of this posting. That is a 66.8% increase in people following news from the District.

Two years ago, we had 48 Twitter followers. The Staytonfire.org website also continues to rise and now attracts attention from local media who are looking for information about events that occur within the district. Stayton Fire appeared in Local and Statewide media outlets on several occasions in 2012 and was featured on KATU, KGW, Fox 49 and Statesman Journal as their top story.

Because of those efforts and from word of mouth from our current membership, 98 people expressed interest in membership and we welcomed 14 new members to the district.

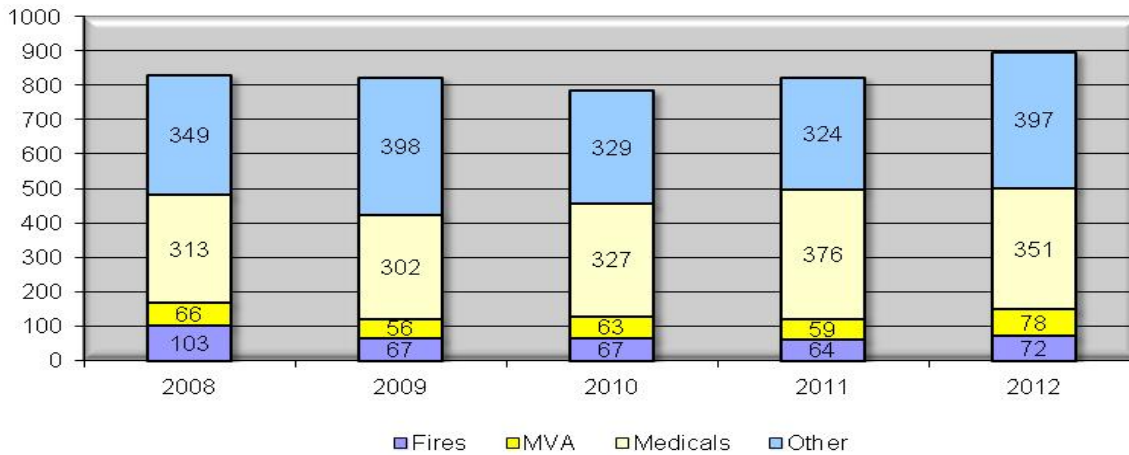
Every year we face attrition as people's lives and personal demands change. In 2012 we lost only a few members. To strengthen our retention efforts, a new retention and bonus bucks plan was submitted to Chief and is in the process of being implemented.

We implemented NFPA 1582 Physicals for all of our new firefighters after they finish Academy. We are also in the final stages of implementing a new physical agility process which will simulate activities used on the fire ground. The health and well-being of our members is of utmost importance and contributes to our retention goals as well.

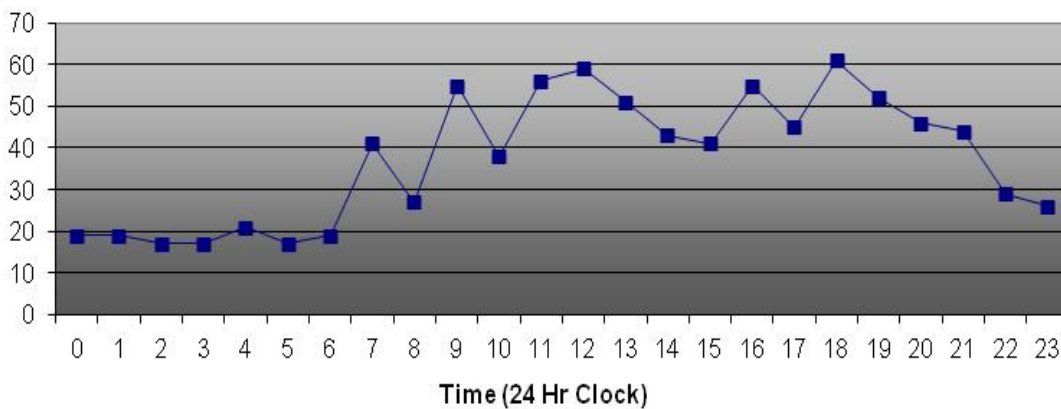
The partnerships that were developed with local businesses in the past continue to thrive and the support we receive from them is tremendous. Without help from our partners in the community, we would not be as successful in our ability to attract future responders.

We would like to thank Star Theater, Ugo's Pizza, Ace Hardware, Gingerbread House, Mehama True Value, Mehama Napa, Stayton Vet Supply, Gene's Meat Market, NW Preferred Credit Union, Bi-Mart, Anytime Fitness, Chase Bank, and Stayton Vet Supply who were very helpful in this year's recruiting efforts.

5 Year Incident Summary



Calls by Time of Day



GRANTS

FF/EMT/IMS LAURA HOUSTON

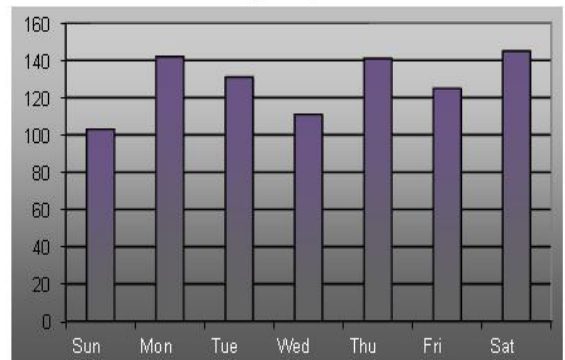
In 2012, we were awarded a 2011 Assistance to Firefighters Grant (AFG) to replace our breathing air compressor and fill station. The compressor and fill station fills our self contained breathing apparatus that our firefighters wear into fires and hazardous atmospheres.

We were also awarded an amendment and extension on our 2010 AFG grant to improve and expand our Fire Preplanning Project and purchase 2 portable ground monitor appliances with nozzles.

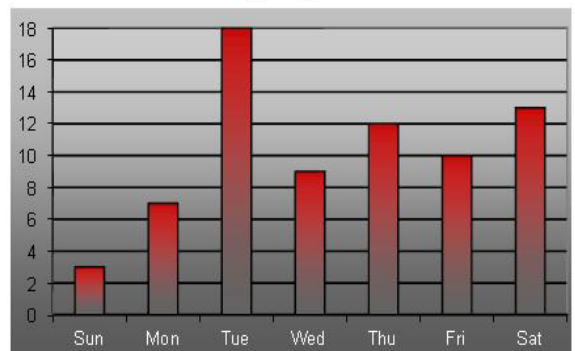
In addition, we were awarded an amendment on our Fire Prevention & Safety Grant and were able to increase the number of extinguishers given to residential fire extinguisher class participants and to purchase 64 CO alarms. The amendments were made possible by prudent purchasing.

The grants have made a significant impact on the safety of our citizens and operations and will continue to do so for many years to come.

Incidents by Day of Week



Fires by Day of Week



2012 Annual Report Fire Life Safety Team

FF ALLYSON WREN

The accomplishments of the Fire Life Safety Team (FLST) this year have been rewarding with the benefits going to the community.

FLST was awarded a Fire Prevention and Safety Grant from the FEMA Assistance to Firefighters grant program to help educate the people of our district about common causes of residential fires and how to prevent them. They also learned how and when to use a fire extinguisher, and when they should just get out and stay out.

The grant also allowed the disbursement of a free fire extinguisher to those that participated in a 30-minute classroom portion and hands-on use of a fire extinguisher utilizing a simulated fire prop. Over 300 fire extinguishers were given away this year.

FLST was also granted 64 carbon monoxide (CO) monitors to distribute along with education about CO emergencies and alarm installation. All the CO moni-

tors were disbursed throughout the community.

The FLST would like to thank Betty Lackner for her many years as Chair to our district sponsored Halloween Event. "Betty, thank you for being so instrumental in arranging and managing this event for so many years". The FLST will now be handed the torch to do the same for the communities we serve.

Our members of the Fire Life Safety Team are: Matt Aalto, Chief Carriger, Laura Houston, Barbara Nelson, Doug Smith, JD Burns, Allyson Wren, Sheila Woodsmall, Kaitlyn Woodsmall, and Greg Beitel. We also had several Support personnel and Firefighters and Staff members help us with our School Public Education and the Fire Extinguisher program this year. FLST would like to thank all the people involved with these events.

Here are some of our events and number of people reached through our Pub Ed training for the year:

Event	Adults	Children
Station Tours	55	20
Public Education Schools	110	1086
Public Education General	126	283
Halloween Open House Event	446	573
Fire Extinguisher Training General	312	17
Blood Pressure Checks	110	
Fire Extinguisher Training Business	6	

Training

ASSISTANT CHIEF/TRAINING OFFICER JAY ALLEY



As our motto states, the Stayton Fire District continues to provide outstanding service with commitment to saving lives and property. Our goal is that all of our members are well-trained and respond safely.

Volunteer and staff members of the Stayton Fire District continue to train and perform their duties in a safe manner, while taking responsibility for their actions. All members attend weekly training to practice and perfect their skills in EMS, firefighting, motor vehicle collisions and extrication, specialized rescues, fire prevention and many other calls for service.

During this last year we have improved in several areas: our Rehab Team now trains twice a month, our Officers worked on expanding their leadership skills, our joint

training with Sublimity, Lyons and Jefferson Fire Districts continued, and our partnerships with all surrounding agencies expanded.

All the members of the District read and signed the Firefighter Code of Ethics and Seatbelt Initiative to make each one of us accountable for our actions and safety.

In July, we were saddened to learn of the passing of retired Captain Robert “Bob” Williams of the Elkhorn station. Bob is remembered for his love of teaching and sharing stories with others. Captain Bob Williams was always willing to impart his knowledge and instruct our members. Thank You Captain Robert Williams for your 11 Years of Service to the Stayton Fire District.

It is with great PRIDE and HONOR the members of the Stayton Fire District serve the citizens of our local communities by putting the needs of others before our own.



Dieckman Lane Burn to Learn



Spenner Road Burn to Learn



VOLUNTEER SERVICE WITH PRIDE



VOLUNTEERS HONORED AT BANQUET

On Saturday, March 23rd, the Stayton Fire District celebrated their annual Banquet and Awards event. There were many significant calls that occurred this year and the successes of the District could not have been done without the exceptional work from our dedicated volunteers. Among those honored for 2012 were:

Years of Service:

5 Years – Monica Johnson and JD Burns
 7 Years – Byron Smith
 10 Years – Jack Carriger and Kevin McFadden
 25 Years – Dan Houston and Dan Kimball
 30 Years – Ken Rowling
 50 Years – Don Dotter

District Awards:

Rookie of the Year – Trent Tegen
 Support Volunteer of the Year – Theresa Smith
 Volunteer Service with Pride – Craig Griffith
 Officer of the Year – Doug Hansen
 Firefighter of the Year – Doug Smith



30 Years of Service



25 Years of Service



Officer of the Year



Husband and wife team honored with Firefighter and Support Member of the Year



Rosie Tegen presents the Volunteer Service with Pride Award



7 Years of Service



Rookie of the Year



5 Years of Service



Ten-year members celebrate with new ring recipients