



Stayton Fire District

ANNUAL
REPORT

2015

CHIEF'S MESSAGE ~ Chief Jack Carriger



2015 was a hot, dry year for Stayton Fire and the entire State of Oregon. Record low rain and snow fall coupled with record high temperatures created one of the worst years for extreme fire conditions across the state.

The extreme conditions contributed greatly to Stayton responding to 960 calls for service. Many of these calls were to assist our neighboring departments who also experienced an unusually high number of wildland fires in their districts.

As well as assisting our local neighbors, Stayton Fire also assisted the rest of the state by sending firefighters and equipment to five of six state wildland fire conflagrations. Fire season started in July with the Stouts Creek Fire and continued into September ending with the Dry Gulch Fire. Over the course of the five fires, Stayton provided 15 firefighters including four Task Force Leaders, four engines, and eight support vehicles to aid in the battle against the fires. The State Fire Marshal's Office was extremely appreciative of Stayton's ability to provide so much support. The opportunity for Stayton firefighters to participate in conflagrations gives them invaluable experience they can put to use fighting fires locally.

The District also passed a bond measure in May to purchase a new structural fire engine, a wildland engine, a command vehicle, new AEDs, Thermal Imaging Cameras, SCBA Bottles, and repair the fire sprinkler system at

the Stayton station. The AED's and TICs are in place and in service, the structure engine has been ordered and should be here in September, the wildland engine has been modified and painted and is awaiting the fire-fighting slip-in unit. The command vehicle is waiting to be equipped with lights and siren and then will go into service. The SCBA bottles will be purchased when our current bottles expire, and the sprinkler system repair will be done when other projects are determined.

Congratulations to the 2015 District award winners for being selected as the most outstanding contributors to the district during 2015. You should all be very proud of your accomplishments and we all appreciate your dedication and commitment. Thank you all!

The District also had the privilege of awarding three 30-year length of service awards this year. In a time when the average career span of a volunteer firefighter in the United States is less than four years it is truly a unique experience for one District to have three 30-year recipients in the same year.

Congratulations and our most sincere thanks go to AC Jay Alley, FF (former Captain) Eric Fery, and FF Sandy Johnson for this incredible achievement.

On behalf of the Board and I, we would like to thank all of you for everything you do, all the time you put in, and for providing another year of great service to the community.

FACILITIES/SCBA/PPE

2015 was a good year for the District. We were able to purchase a lot of new equipment and the facilities are in good repair.

Facilities

Station 80: After working with the city, the new digital reader board was finally installed in November and we continue to update it regularly with district news, upcoming events, and fire safety messages; installed a new fire danger sign; installed new sod in the memorial; upgraded the emergency power needs in the Admin office; replaced old treadmill in the weight room; and installed a new transfer switch to replace the damaged one.

Station 82: Parking lot was crack filled, seal coated and new parking lines painted

Station 83: Asphalt patching to the apron

Station 85: Draft site repaired



SCBA/Equipment

Equipment was purchased to standardize the rope rescue gear throughout the District;

also purchased three new FLIR thermal imaging cameras.

PPE/Uniform

The District was able to purchase Class A uniforms for all of the Officers. Through an VFA grant, we purchased new wildland coats and pants which will be issued prior to the upcoming wildland season. Through a joint purchase with our neighboring Districts, we purchased a new SCBA fit testing machine. Bench certification tests on all District SCBA, quarterly air analysis on the Bauer breathing air compressor, and annual PPE inspection and inventory process were completed. I'd like to thank everyone for their efforts in keeping PPE clean and in good repair.

I appreciate all those who helped with these projects and want to thank everyone for their efforts in the maintenance repair process, for bringing items to my attention in a timely manner so we can continue to ensure that we have the best facilities, PPE, and SCBA possible.

~ FF/EMT/Facility Maintenance, Doug Kintz



RECRUITMENT

2015 was a busy recruitment and retention year. We welcomed 10 new firefighters and two new support members to our family, while also processing nearly 70 interest cards for membership. We held seven board of reviews for the year and had candidates in both of the academy offerings.

We adapted the marketing plan several times in 2015 to a more targeted approach. We started with the Oregon Department of Forestry and the US Forest Service. We were able to recruit several members and some of our firefighters started to work for ODF.

Other efforts made in the marketing were new banners, new trifold ads, local reader board marketing, our electronic reader board and our static apron board. We continued to use advertising materials from last year such as the round recruitment stickers that have been placed in over 30 locations throughout the district. Our movie theater ad was played throughout most of 2015 and has received great feedback and has gotten us several inquiries about volunteering. I was able to attend the annual Summerfest event with the recruitment tent and made some

contacts there, as well as manage the EMS requests for the event. I also attended the Marion Open House, Stayton High School Career Day, Santiam School District Career Day, Sublimity Safety Event, and most of our breakfasts and golf tournament.

We continued to work with our neighboring fire agencies and shared recruitment messages for the annual Aumsville Corn Festival, and Sublimity's Harvest Fest.

The biggest single marketing gain in 2015 was the addition of the SAFER Grant funded recruitment video and still image photos. We used the video in the Star Theater and added it to our website. We have it on a rotation on social media and it was even played at the National Fire Academy graduation.

We updated our retention manual four times in 2015 and maintained the Bonus Bucks program and other benefits such as LOSAP and insurance coverages. We lost 13 members in 2015 due to various reasons, some were in part not able to commit to academy (3) with the largest reason for loss was they could no longer make the time commitment. We did

have two retiree's out of this group as well, Ken Rowling with 32 years and Kevin McFadden with 12 years, and we thank them for their service.

In 2015 the Oregon Firefighter Recruitment Network (OFRN) made huge gains and in less than one year since its incep-



tion, has verified to have added over 100 volunteer firefighters to fire departments across Oregon.

There was a write up about the network in Firehouse magazine, as well as other fire trade journals. The OFRN now has over 30 recruiters associated with it, carries nearly 900 media training files, has every fire department in Oregon listed, and a website which hosts everything in one place.

The OFRN meets quarterly now and has produced four custom marketing campaigns, seven website development projects, and eight How-To guides. As part of the network, I created a custom PowerPoint presentation for the National Volunteer Fire Council to help on a national level, other organizations looking to recruit and retain vol-

RECRUITMENT con'z

unteer firefighters. This one-hour presentation will go live in 2016. Other members of the OFRN have been invited to speak nationally about the network and how we made it all work.

On the social media front, we had another year of huge gains and gained attention both locally, statewide and nationally. Our Facebook account grew from 1350 to 1800. This is a 33% growth in traffic, following a growth of 41% in 2014. Even

though we don't do a lot of postings on Twitter, we did see growth there, moving from 1025 to 1189. Four years ago we only had 48 followers so this trend is still significant.

The Stayton Fire website continues to be maintained and updated on a weekly basis. We changed and updated ads as we had events, maintained the news page and made calendar updates and more as necessary. Stayton Fire also appeared in

local and statewide news articles for a few structure fires, several of our wildland fires, and for some of our community efforts.

The SAFER Grant has come to a conclusion although I was able to stay on staff for this year. Working for Stayton Fire District has been a great gift and privilege to my family and I am more grateful than words can express.

~ FF/EMT/Recruiter Matt Aalto

FIRE LIFE SAFETY TEAM

This year the FLST promoted the "Hear the Beep Where You Sleep" theme to encourage installation of smoke alarms in every bedroom. The team also attended a new class sponsored by the Office of State Fire Marshal to learn more about smoke alarms and how to promote their installation and maintenance.

The team utilized presentations, events, social media, theater ads and website links to teach the community about fire safety.

In May, we attended Ag Safety Day and instructed children on outdoor safety and basic first aid. In June, we participated in Sublimity's Public Safety event with our fire extinguisher prop to teach adults how to properly use a fire extinguisher.

Our busiest time of year was October, during Fire Prevention month, when we visited preschools and elementary classrooms to teach fire safety. We wrap up the month with our Halloween Safety Open House.

Volunteer support members and firefighters as well as paid staff assist with this program. Members of the Fire Life Safety Team were: Laura Houston, Barbara Nelson, JD Burns, Sheila Woodsmall, Allyson Wren, and Kaitlyn Woodsmall.

Event	Adults	Children
Station Tours	18	57
Public Education – Schools	127	714
Public Education – General	120	174
Public Education – Seniors	10	0
Safety Open House Event	652	639
Fire Extinguisher Training	6	0
Marion Station Open House	50	20
Smoke Alarms Distributed	11	

INFORMATION SYSTEMS

Major accomplishments this year for information systems included additional deployment of iPads in response vehicles at the Stayton station and install of iPads in vehicles at the Mehama, Marion, and Elkhorn stations for the first time. Training was provided for Mehama, Elkhorn and Marion volunteers on iPad and App usage.

Our wireless networks at the Mehama and Marion stations were updated and wireless printing was set up at Mehama and Elkhorn stations. We replaced and expanded network connections to our maintenance shop; added a modem and Wi-Fi to the command vehicle and rewired our server room.



We worked with our dispatch center on park addressing and street name issues and our CAD to Firehouse Software data sharing. We worked with the phone company on Station 80's phone system upgrade proposal and coordinated the install of fiber at our Stayton station.

Working with maintenance and operations, we revamped our vehicle check procedures and requests for maintenance. We created new electronic forms and help documents, implemented and documented the new processes and configured our Firehouse Software and iPads for the new system. Personnel were trained on new processes.

Timely notifications of needed repairs entered in Firehouse were developed and implemented with auto tasks in Firehouse, new task software for our server, and new Firehouse reports.

New processes and corresponding reports for

personnel entry were created to facilitate tracking of our volunteer participation standard and to facilitate officer management of their respective personnel.

Additional default values and system rules were created in our Firehouse software to streamline incident, truck check, and request for maintenance entry.



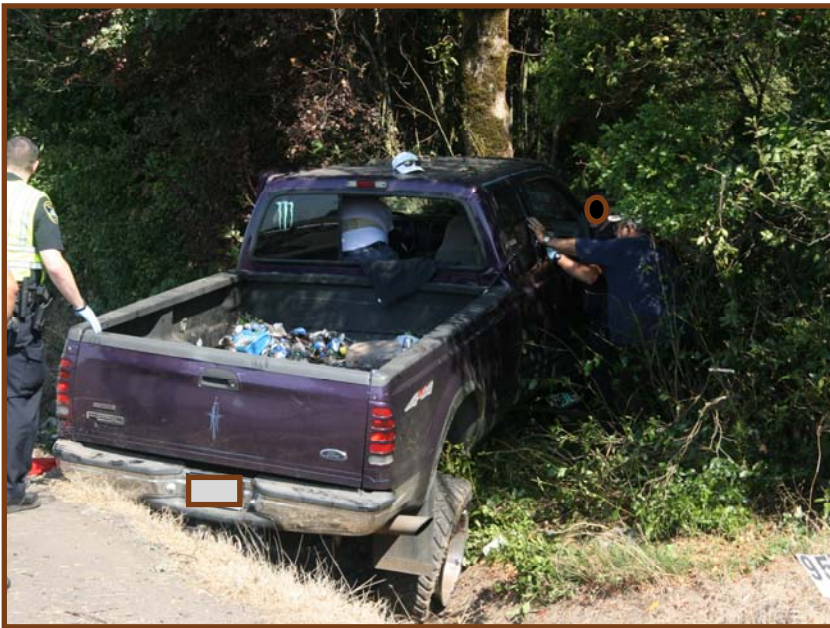
The SAFER 2010 Recruitment & Retention grant was finalized and closed out. We applied for and received a Volunteer Fire Assistance (VFA) grant for wildland firefighter gear and equipment.

We started working on an AFG grant (Assistance to Firefighters) to install a vehicle exhaust extraction system similar to the system depicted below, at the Stayton Station to protect the health and safety of our personnel.

~ FF/EMT/IMS Laura Houston



CALLS FOR SERVICE



TRAINING



TRAINING

The Stayton Fire District training program provides training to 55 volunteer firefighters, 7 paid staff, and 18 support members. This is all accomplished with weekly drills, weekend classes and attendance to seminars and conferences totaling 4,725 hours in 2015.

Our personnel receive training in structural firefighting, EMS, vehicle extrication, wildland, hazardous materials, motor vehicle accidents, fire prevention, rehab operations, rope and water rescues and many other topics that we respond to over the year. Our training is very diverse in order to be prepared to respond to any call for help the communities ask for.

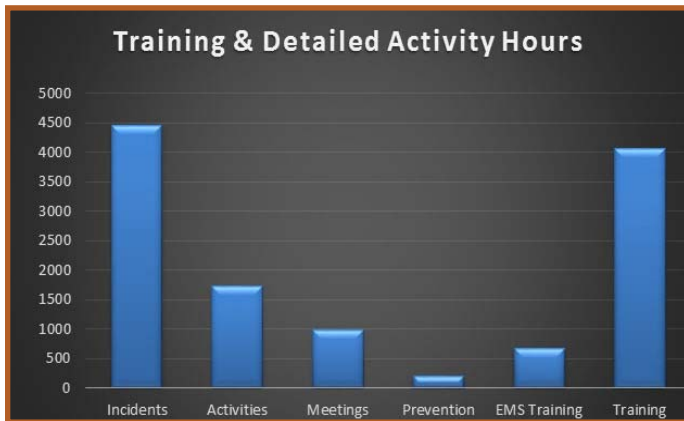
During 2015 we conducted three live fire training exercises on houses within our communities that were donated to us for the purpose of training and then eventually burned. The live fire training program is very important to providing realistic

conditions in actual houses. This program allows us to use the building for drills to practice our skills prior to burning, then at the end we train our firefighters using those skills in live fire conditions.

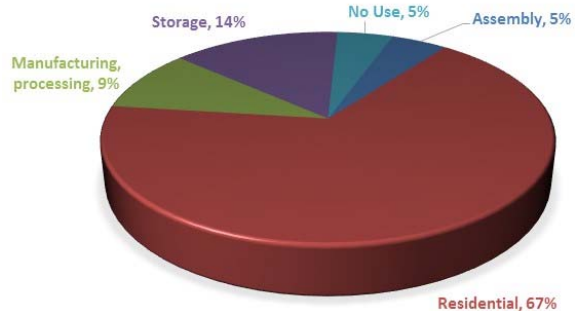
We participate in regional training with area fire agencies which includes a recruit academy for new members, EMS training and any other opportunities that arise. We also have conducted joint training with Stayton Police Department to provide a partnership in service to the communities. Our partnerships with neighboring agencies is critical to the service we provide and we will continue to build upon those relationships.

In 2016 we look forward to new opportunities to perfect our skills, learn new skills and continue to provide outstanding service to the communities we serve.

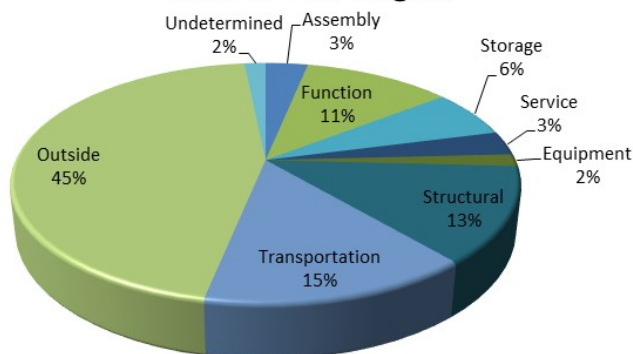
~Asst. Chief/Training Officer Jay Alley



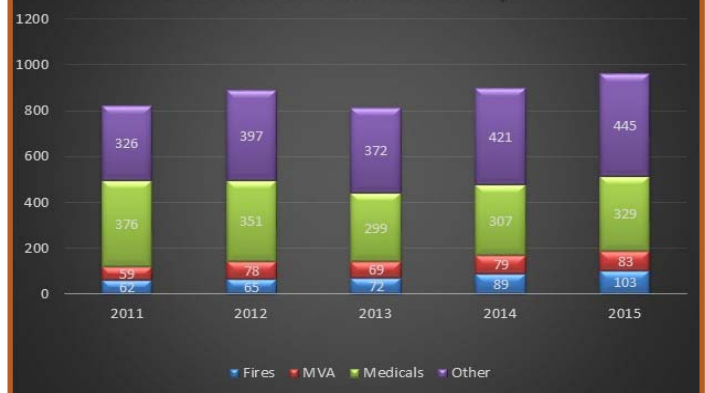
STRUCTURE FIRES BY PROPERTY USE



Area of Fire Origins



5 Year Incident Summary



ANNUAL AWARDS

Congratulations to our 2015 Years of Service and District Award Recipients

Support Person of the Year Kaitlynn Woodsmall, Rookie of the Year Jeff Harris Jr, Fire-fighter of the Year Byron Brown, Officer of the Year Doug Hansen, and Volunteer Service with Pride award recipient James McDougall. Years of service awards were presented for :

5 Years: Theresa Smith, Gene Dershewitz, Allyson Wren, Brian Harris, Brandon Hansen | 7 years: Linda Lai, Kristin Griffith, Alison Lindsay | 10 Years: Byron Smith | 15 Years: Rhonda Grant, Mike Odenthal, Jeff Deetz | 25 Years: Doug Kintz | 30 Years: Jay Alley, Eric Fery, Sandy Johnson | Life Membership: Don Dotter and Eric Fery | Thank you to all our staff and volunteers for your time and efforts in 2015.



Aalto, Matt	Dershewitz, Gene	Johnson, Nastasja	Wall, Emily	Hemenway, Nathan
Ahlberg, Doug	Dotter, Don	Kintz, Doug	Woodsmall, Kaitlyn	Iremonger, Jordan
Alley, Jay	Grant, Rhonda	Lai, Linda	Woodsmall, Sheila	LaFollett, Randy
Alley, Taunie	Griffith, Craig	Lemons, Tom	Wren, Allyson	Peevy, Greg
Bailey, Adam	Griffith, Kristin	Lindsay, Alison		Schroeder, Sam
Baker, Brennan	Gulstrom, Troy	Lulay, Nick	<u>NEW MEMBERS</u>	Smith, Doug
Bakke, Kevin	Hansen, Doug	McDougall, James	<u>in 2015</u>	Wheeler, Brenda
Beitel, Greg	Harris SR, Jeff	McFadden, Tanya	Artman, Josh	Wonderling, Michelle
Bensema, Sherry	Hazen, Carla	Nelson, Barb	Comerford, Will	
Brown, Byron	Hemenway, Lucy	Oliver, Kelly	Harris, Jr, Jeff	
Burns, JD	Hofmann, Makenzie	Orr, Scott	Higdon, Genevieve	
Carriger, Jack	Holley, Regina	Pearce, Josh	Shine, Aletha	<u>Board of Directors:</u>
Chrisman, Gary	Houston, Dan	Peterson, Eric	Toon, Rochelle	Gene Coles
Clark, Robert	Houston, Laura	Riordan, Matt	Wallet, Brandon	Jay Myers
Cooper, Scott	Houston, Samantha	Sammons, Maria	Wren, Jason	Ray Porter
Crenshaw, Marcy	Huberts, Brad	Sisto, Ruben		Mike Odenthal
Cruz, Angel	Hueller, Kurt	Smith, Byron	<u>Members Leaving</u>	Russ Strohmeier
Crosiar, George	Johnson, Sandy	Smith, Theresa	<u>in 2015</u>	
Deetz, Curtis	Johnson, Monica	Tegen, Trent	Dryden, Matt	“Commitment
Deetz, Jeff		Vigil, Scott	Fery, Eric	to Saving
			Hansen, Brandon	Lives and
			Harris, Brian	Property”